

*Eastern North Carolina  
Church of God*

**Ministers' Meeting**

*October 9, 2018*

**FINISH**

*in the Spirit and Power of*  
**PENTECOST**



**Proposed  
Agenda/Program  
Changes**



# EASTERN NORTH CAROLINA CHURCH OF GOD STATE MINISTERS' PROGRAM CHANGES

The following additions and/or changes were recommended by the State Council of Eastern North Carolina to be included in the State Ministers' Meeting Agenda for consideration, discussion and adoption. The State Ministers' Meeting is scheduled for October 9, 2018, held at the Church of God Conference Center in Kenly, North Carolina.

**The following changes are recommended:**

## GENERAL

**We Recommend: (Page 4)**

**That the following be amended by deleting and adding:**

### II. STATE MEETINGS

- A. We have an annual ~~Prayer~~ **Winter** Conference.
- B. Camp Meetings will begin each year on the first Sunday evening and close on the following Wednesday evening with a youth service to follow on Thursday evening. That ~~the 2017 Camp Meeting be June 4-8. The 2018 Camp Meeting be June 3-7.~~ **the Summer Camp Meeting be scheduled during the second week of June.** That the Speakers for the Camp Meetings shall be selected by the Administrative Bishop.

**We Recommend: (Page 4)**

**That the following be amended by deleting and adding:**

### V. WORLD MISSIONS

- C. World Missions Board
  - 1. Selection
    - b. The chairman of the board shall serve as the **State** Representative of World Missions.

- g. The board shall work with the assigned World Missions Representative to select and promote projects, plan and coordinate events and to raise funds throughout the year.**

M. Helpful Information

The World Missions website is [www.cogwm.org](http://www.cogwm.org).

~~A Women's Ministries missions project will place Bibles in the hands of all children in Church of God World Missions orphanages.~~ **ENC Women's Ministries will support the annual project that is promoted by the International Women's Ministries Department.**

~~For information, contact Yolanda Guy at [yguy.cogwm.org](mailto:yguy.cogwm.org) or 800.345.7492.~~

A job description brochure is available to pastors who can share it with the Local Missions Representative. ~~Contact Judy Pyatt, [jpyeat@cogwm.org](mailto:jpyeat@cogwm.org) or 800.345.7491.~~

Missions videos profiling missionaries, projects, and missions stories are available. ~~Contact Cathy Coile, [ccoile@cogwm.org](mailto:ccoile@cogwm.org) or 800.345.7492.~~ **through World Missions Department.**

## **We Recommend: (Page 8 )**

**The following be amended by deleting and adding:**

### **VII. DISTRICTS**

- E. Each district, ~~where practical, conduct a monthly fellowship meeting,~~ should plan different times throughout the year for fellowship, worship and training.**
  - 1. The place and date be left to the discretion of respective district overseer and ministers.
  - 2. ~~Where practical, one month be given to the youth, one month to the Women's Discipleship, one month to the ministers' program, and one month to evangelism.~~ **The District Overseer should meet with the ministers on the district to plan an annual calendar of events while keeping the state events in mind.**

## **We Recommend: (Page 9)**

### **The following be amended by deleting and adding:**

#### F. District Bishop **Overseer**

1. The office of the district overseer ~~has been a very vital part of the growth of the Church of God. Many believe that we have not maximized the potential of this office. Far too often, the appointment has been based upon the size or location of one's church.~~ **is a very important part of the leadership of the state. Therefore, the appointment of the District Overseer will be based on qualifications, connectivity, leadership skills and prayer.**
2. According to the Minutes of the International General Assembly, the district overseer is appointed by the Administrative Bishop. The members of the International Executive Committee are calling for district overseers to come into a covenant relationship with the State Executive Office and the pastors/ministers on his district. ~~This new initiative will require a new commitment on the part of those appointed as a district overseer.~~

## **We Recommend: (Page 9)**

### **The following be amended by deleting and adding:**

3. Duties and Responsibilities
  - a. ~~To fulfill all the responsibilities outlined in the Minutes of the International General Assembly.~~
  - b. ~~To be an example of prompt reporting – both personal ministerial report and church's report.~~
  - c. ~~To serve as a mentor/coach to the ministers on his district.~~
  - d. ~~To serve as a pastor to the ministers and their families on his district.~~
  - e. ~~To attend the training conference for district overseers.~~
  - f. ~~To monitor the progress of all the churches on the district.~~
  - g. ~~To attend all state meetings (camp meetings, prayer conferences, etc.)~~

- h. ~~To do everything possible to make sure that all the ministers on his district attend the state meetings.~~

**As District Overseer, you have been appointed by the Administrative Bishop to oversee the Pastors, Ministers and Churches on your assigned district. The meaning of the word “oversee” is “to supervise”. However, this is not only what we are asking you to do. We are asking you “to serve” the men and women throughout the district. The main priority is to keep in contact with the Pastors and Ministers. It is very important that the ministers in the state of ENC stay connected. A good way to emphasis connectivity among the ministers in this district is through district activities and involvement.**

**\*Please refer to your District Overseer Manual for a detailed overview of the ministry of the District Overseer. Printed within the pages of the manual are set forth both the *official* and the *implied* responsibilities of the District Overseer.**

#### **Duties & Responsibilities Summation**

- 1. Call the Administrative Bishop when a pastor, minister and/or ministers’ wife is sick and/or in need of assistance.**
- 2. Meet with the pastors and ministers as often as possible for fellowship, sharing, mentoring and encouragement.**
- 3. Promote state events and meetings to each pastor on your district and encourage them to promote it to their congregation and to get involved.**
- 4. Partner with each pastor for special prayer. Schedule each pastor a special time to pray for the district and region each week. Conduct an annual District Prayer Summit.**
- 5. Have at least one district rally during the year for the churches to come together to worship.**
- 6. Make the Administrative Bishop aware of any important church repairs that are needed throughout your district.**
- 7. Attend the annual District Overseer’s Training Seminar.**

8. **Have your wife to contact my wife, State Women’s Discipleship President, with any needs that the pastors’ wives might have on the district.**
  
9. **Encourage Pastors on your District to get involved in a Pastoral Covenant Group (PCG) in your area. Assist others toward productive ministry and maturity in Christ by effective coaching/mentoring. Coordinate and facilitate the PCG on your district or recommend someone on your district to the Administrative Bishop for approval.**
  
10. **Assist the Administrative Bishop with Church/District business when called upon. This may involve assisting with:**
  - Church Conferences**
  - Church Planting**
  - Pastoral Selection/Appointment Process**
  - Church Properties**
  - District/Regional Meetings**
  - Legal Matters**
  - Discipline Matters**
  - Spiritual Matters**

**We Recommend: (Page 12)**

**That the following be amended by deleting and adding:**

**XVII. ~~GENERAL EDUCATION AND MINISTERIAL DEVELOPMENT~~**

**A. ~~Board of Ministerial Development~~**

1. ~~We have a Board of Ministerial Development consisting of five members which includes the Coordinators of CAMS, MIP, Licensure and two appointed members.~~
  
2. ~~The board and board chairman be appointed biennially by the Administrative Bishop.~~
  
3. ~~Each member of the board be assigned a portfolio to coordinate a specific area as well as general responsibility as a board member for all areas of ministerial development.~~
  
4. ~~The term of office for the members of this board shall be unlimited, subject to the appointment of the Administrative Bishop. Further, that~~

~~election to a board or appointment to another board does not make a person ineligible for appointment by the Administrative Bishop to the Ministerial Development Board.~~

5. ~~The board shall meet as often as the Administrative Bishop and chairman deem necessary.~~
6. ~~That the Ministerial Development Board assist in the implementation of training, coaching, and mentoring pastors for excellence. The training of pastors/ministers will be facilitated through the following partnership options:~~
  - ~~-Excel Training Seminars~~
  - ~~-Connect – Ministry Solutions~~
  - ~~-Ministerial Development (CAMS, MIP, Credentialing)~~
  - ~~-Leadership Training (Regional, Video Conferences, Live Stream)~~
  - ~~-Coaching and Mentoring Sessions (Peer Relationships, Group Settings)~~
  - ~~-Pastors' Round-Table Discussion~~
  - ~~-Partnership with the Office of Pastoral Excellence and Vital Initiative~~

B. ~~Selection of the Ministerial Development Board Members~~

1. ~~Members shall be selected on the basis of experience, training, and background in the various areas of ministerial development.~~
2. ~~Members shall be chosen who have the respect and trust of ministers in Eastern North Carolina. Board members should be selected who are models for other ministers and recognized leaders who are mentors of others.~~
3. ~~The members of the board include men who are strong in the areas of training, education, ministerial examination/licensure, and care/counseling.~~

C. ~~The Chairman of the Board of Ministerial Development~~

1. ~~A chairman shall be appointed by the Administrative Bishop with primary responsibility and accountability for all areas of ministerial development in Eastern North Carolina.~~



2. ~~Committees shall be appointed, as necessary, by the Administrative Bishop to serve under a board member to assist with the function of his portfolio of responsibility, such as ministerial examining boards for the area of ministerial licensure.~~
3. ~~The chairman shall serve as the primary contact person between the State Executive Office and the Office of Ministerial Development and the Office of Ministerial Care to insure that all areas of the program of ministerial development are effectively coordinated and administered.~~

D. ~~Duties and Responsibilities of the Board of Ministerial Development~~

1. ~~The duties and responsibilities of the Board of Ministerial Development will be as follows:~~
  - a. ~~To implement and supervise, under the direction of the Administrative Bishop, the educational programs promoted or suggested by the church.~~
  - b. ~~To promote the Church of God educational institutions at the state level.~~
  - c. ~~To help implement the Ministerial Internship Program.~~
  - d. ~~To stimulate and nurture continuing education programs at all levels.~~
  - e. ~~To serve in an advisory capacity to churches who sponsor Christian day schools, kindergartens, or daycare centers, or who are in the process of developing such programs.~~
  - f. ~~To promote and supervise the Certificate in Ministerial Studies (CIMS).~~
  - g. ~~To consult with the Administrative Bishop in developing annual regional workshops and seminars for the ministry in areas of Biblical theology, pastoral and personal growth, pastoral administration, counseling, preaching, etc., in cooperation with the general education goals of the church.~~
  - h. ~~To work with the Office of Ministerial Care in meeting the needs of ministers and their families.~~

## 2. ~~Portfolio Assignments for Board Members~~

~~Each member of the board be given a portfolio assignment to serve as the coordinator of one of the areas of ministerial development. The chairman of the board also carries one of these portfolios. It is recommended by the Office of Ministerial Development that the chairman be assigned the portfolio for Coordinator of the Ministerial Internship Program. If a layman is appointed to the board, he/she will be assigned portfolio number six (6)—Coordinator of Church Educational Institutions. If a layman is not appointed to the Ministerial Development Board, then the Coordinator of Ministerial Education will assume the duties of Coordinator of Church Educational Institutions.~~

### a. ~~Portfolio for Coordinator of Ministerial Internship Program (MIP).~~

~~The Coordinator of the Ministerial Internship Program, along with those working with him and under the guidance of the Administrative Bishop and the Ministerial Development Board, is responsible for implementing the Ministerial Internship Program in the state.~~

### b. ~~Portfolio for Coordinator of Ministerial Licensing~~

~~The Coordinator of Ministerial Licensing, along with those working with him and under the guidance of the Administrative Bishop and the Ministerial Development Board, is responsible for implementing the formal licensing process for all applicants for ministry. The coordinator shall provide training and guidance for the duly constituted board of examiners and, where possible, serve as chairman of a ministerial examining board.~~

### c. ~~Portfolio for Coordinator of Ministerial Development Institutes~~

~~The Coordinator of Ministerial Development Institutes (MDI), along with those working with him and under the guidance of the Administrative Bishop and the Ministerial Development Board, is responsible for implementing the Ministerial Development Institute Program. It is recommended that the Churches of God in Eastern North Carolina implement the MDI program as follows:~~

- ~~(1) Efforts shall be made to conduct at least one MDI annually.~~
- ~~(2) A survey be taken at the ministers' meeting indicating the desire of the ministers concerning participation in the MDI~~

~~program with options for different courses, locations, times, and formats.~~

- ~~(3) Churches be notified that the Ministerial Development Institutes are state sponsored programs. Therefore, if funds are available, churches are encouraged to assist their pastor or pastoral staff and spouse(s) in attending the MDI sessions in a manner similar to assistance provided in attending Camp Meeting, Prayer Conference, etc.~~

d. ~~Portfolio for Coordinator of Ministerial Education~~

- ~~(1) The Coordinator of Ministerial Education, along with those working with him and under the guidance of the Administrative Bishop and the Ministerial Development Board, is responsible for all general areas of education as it is applicable to those men and women who are already active in ministry or who feel the call to ministry. His main function is to encourage ministers and spouses to make life-long learning a part of their every day lives and to inform them of the many opportunities available for educational pursuits.~~
- ~~(2) The Coordinator of Ministerial Education will plan the program for Education Week annually with an emphasis on ministerial development and education. Education Week offering – each church be asked to give a freewill offering for education and ministerial development to be sent to the Secretary General with the March church treasurer’s report.~~
- ~~(3) The Coordinator of Ministerial Education will promote the educational opportunities provided for ministers by various Church of God educational institutions; such as, external studies, extensions, J-terms, Thursday programs, etc. He should promote MDI, retreats, seminars on ministry, etc.~~

e. ~~Portfolio for Coordinator of Ministerial Care~~

~~The Coordinator of Ministerial Care, along with those working with him and under the guidance of the Administrative Bishop and the Ministerial Development Board, and in coordination with the International Office of Ministerial Care, is responsible for implementing the ministerial care program. The coordinator shall serve as the primary contact with the International Office of Ministerial Care and Office of Ministerial Development in matters~~

~~relating to hurting ministers and ministerial families. The coordinator and those working with him shall assist the Administrative Bishop in building a relationship of empathy, nurture, and undergirding strength with the ministerial family.~~

f. ~~Portfolio for Coordinator of Church Education Institutions~~

~~The Coordinator of Church Educational Institutions, along with those working with him under the guidance of the Administrative Bishop and Ministerial Development Board, is responsible for the promotion of Church of God education institutions. The coordinator will also serve as an advisor to churches that sponsor Christian day schools, kindergartens, or daycare centers. He should promote various campaigns and programs of all Church of God educational institutions for the purpose of enhancing awareness and support.~~

## **XVII. CREDENTIALING AND MINISTERIAL DEVELOPMENT**

### **A. Board of Ministerial Credentialing**

- 1. We have a Board of Ministerial Credentialing consisting of five members which includes the Coordinators of CAMS, MIP, Licensure and two appointed members.**
- 2. The board and board chairman be appointed biennially by the Administrative Bishop. That each member serve at least two terms and that new members rotate on every two years.**
- 3. Each member of the board be assigned a portfolio to coordinate a specific area as well as general responsibility for all areas of ministerial credentialing.**
- 4. The term of office for the members of this board shall be unlimited, subject to the appointment of the Administrative Bishop. Further, that election to a board or appointment to another board does not make a person ineligible for appointment by the Administrative Bishop to the Ministerial Credentialing Board.**
- 5. The board shall meet as often as the Administrative Bishop and chairman deem necessary.**
- 6. That the Ministerial Credentialing Board assist in the implementation of recruiting, interviewing ministerial candidates, selection of staff and supervising pastors for CAMS & MIP, coaching supervising**

**pastors and training of current and future pastors/ministers in Church of God polity, governance, doctrinal and practical teachings. That the spouse of each candidate be required to participate in the interview with the board.**

**B. Selection of the Ministerial Credentialing Board Members**

- 1. Members shall be selected on the basis of experience, training, and background in the various areas of ministerial credentialing and development.**
- 2. Members shall be chosen who have the respect and trust of ministers in Eastern North Carolina. Board members should be selected who are models for other ministers and recognized leaders who are mentors of others.**
- 3. The members of the board include men who are strong in the areas of training, education, ministerial examination/licensure, and care/counseling.**

**C. The Chairman of the Board of Ministerial Credentialing.**

- 1. A chairman shall be appointed by the Administrative Bishop with primary responsibility and accountability for all areas of ministerial credentialing in Eastern North Carolina.**
- 2. Committees shall be appointed, as necessary, by the Administrative Bishop to serve under a board members to assist with the function of his portfolio of responsibility, such as ministerial examining boards for the area of ministerial licensure.**
- 3. The chairman shall serve as the primary contact person between the State Executive Office and the Office of Ministerial Credentialing and the Department of Education to insure that all areas of the program of ministerial credentialing are effectively coordinated and administered.**

**D. Duties and Responsibilities of the Board of Ministerial Development**

- 1. The duties and responsibilities of the Board of Ministerial Credentialing will be as follows:**
  - a. To implement and supervise, under the direction of the Administrative Bishop, the educational and credentialing programs promoted or suggested by the Church of God.**

- b. To promote the Church of God educational institutions at the state level with all credentialing candidates.**
- c. To help implement the Ministerial Internship Program (MIP), Calling and Ministries Studies (CAMS) and Certificate in Ministerial Studies (CIMS).**
- d. To stimulate and nurture continuing education programs at all levels of credentialing.**
- e. To serve in an advisory capacity to ministers that desire to advance in the credentialing process of the Church of God.**
- f. To promote the Certificate in Ministerial Studies (CIMS).**
- g. To work with the Office of Ministerial Care in meeting the needs of ministers and their families involves in the advancement of ministerial credentials.**

## **2. Portfolio Assignments for Board Members**

- i. Portfolio for Coordinator of Ministerial Internship Program (MIP)**

**The Coordinator of the Ministerial Internship Program, along with those working with him and under the guidance of the Administrative Bishop and the Ministerial Development Board, is responsible for implementing the Ministerial Internship Program in the state.**

- g. Portfolio for Coordinator of Ministerial Licensing**

**The Coordinator of Ministerial Licensing, along with those working with him and under the guidance of the Administrative Bishop and the Ministerial Development Board, is responsible for implementing the formal licensing process for all applicants for ministry. The coordinator shall provide training and guidance for the duly constituted board of examiners and, where possible, serve as chairman of a ministerial examining board.**

**h. Portfolio for Coordinator of Calling and Ministries Studies**

The Coordinator of Calling and Ministries Studies (CAMS), along with those working with him and under the guidance of the Administrative Bishop and the Ministerial Development Board, is responsible for implementing the Calling and Ministries Studies Program in the state. The members involved in this level of training/credentialing will create a system that will promote the recruiting of potential younger generational leaders for future ministry.

**i. Portfolio for Coordinator of Church Education Institutions**

The Coordinator of Church Educational Institutions, along with those working with him under the guidance of the Administrative Bishop and Ministerial Development Board, is responsible for the promotion of Church of God education institutions. The coordinator will also serve as an advisor to assist individuals that are involved in the credentialing training and process to connect with other educational opportunities provided by our Church of God educational institutions.

**We Recommend: (page 18)**

**That the following be amended by deleting:**

**XXII. ~~CHAPLAINS AND~~ MINISTRY TO THE MILITARY**

**B. Ministry to the Military Day**

This special Sunday has been officially designated as a day for recognizing those who are serving and have served in our country's military. Pastors are urged to develop a special worship service that honors these dedicated people. Special speakers, such as military chaplains or other appropriate persons, may be obtained by contacting the Chaplains Commission, ~~900 Walker Street, N.E., Cleveland,~~ Tennessee, 37311.

**C. Ministry to the Military Camp Meeting Emphasis**

Many who have relatives or friends in military service have limited knowledge of the worldwide ministry to the military. The dissemination of information concerning this ministry is vital and can appropriately be done during this time. Special speakers for services are available by contacting the Stateside Ministry to the Military, ~~P.O. Box 3330, 900 Walker Street,~~ N.E., Cleveland, Tennessee, 37311.

D. Military Contact Churches

Churches near military bases should be aware of the opportunity to become recognized as an official military contact church, which is a church near a military installation with a sincere desire to reach out to those in uniform. This program offers assistance to churches which want to develop this ministry. More information can be obtained by writing Stateside Ministry to the Military, ~~P.O. Box 3330, 900 Walker Street, N.E.,~~ Cleveland, Tennessee, 37311.

**We Recommend: (Page 19)**

**That the following be amended by adding:**

**XIII. COMMUNITY SERVICE CHAPLAINS**

1. Pastors shall be encouraged to seek certification as community service chaplains in the local areas: police and sheriff agencies, hospitals, prisons/jails, mental health centers, and nursing homes.
2. A search for qualified pastor candidates interested in full time chaplain placement in prisons be conducted.
3. Chaplain ministries be promoted through state ~~papers~~ **publications** -and other media.
4. **A Community Service Chaplains (CSC) Training Conference be scheduled and sponsored by the State Office at least once during the General Assembly term.**
5. **We develop an Association of Chaplains Fellowship for the purpose of creating fellowship and recognition opportunities for chaplains throughout Eastern North Carolina.**

**We Recommend: (Page 19)**

**That the following be amended by adding:**

**XXV. SPIRIT CARE MINISTRIES**

- A. Eastern North Carolina shall:



2. Designate someone (preferably a qualified retired ~~minister~~ **ministerial couple**), or a board with whom the Spirit Care **International** Office may correlate.

**We Recommend: (Page 20)**

**That the following be amended by adding:**

**XXVII. MINISTERIAL CARE**

**A. Portfolio for Coordinator and Board of Ministerial Care**

1. **The Coordinator and board of Ministerial Care, along with those working with him and under the guidance of the Administrative Bishop and the Ministerial Development Board, and in coordination with the International Office of Ministerial Care, is responsible for implementing the ministerial care program for ENC. The coordinator shall serve as the primary contact with the International Office of Ministerial Care and Office of Ministerial Development in matters relating to hurting ministers and ministerial families. The coordinator and those working with him shall assist the Administrative Bishop in building a relationship of empathy, nurture, and undergirding strength with the ministerial family.**
2. **The Coordinator of Ministerial Care, under the direction of the Administrative Bishop, will work with the International Office of Ministerial Care to assist ministers that have entered the restoration program.**
3. **The Coordinator, along with the Care Board and the Administrative Bishop, will make referrals for ministers who are in need of counseling.**

**We Recommend: (Page 21)**

**That the following be amended by adding:**

**XXVIII. “FINISH” COMMITMENT**

The ~~“One Lord, One Faith, One Mission”~~ **“Finish in the Spirit and Power of Pentecost”** is the emphasis and focus of our State Program for the ensuing two years. (2018 - 2020).

**We Recommend: (Page 22)**

**That the following be amended by adding:**

**XXXIX. GENERAL EDUCATION & LEADERSHIP DEVELOPMENT**

**A. Portfolio for Leadership Development & General Education**

- 1. The Coordinator of Leadership Development & Ministerial Education, along those working with him and under the guidance of the Administrative Bishop and the Church Advancement Board, are responsible for all general areas of education as it is applicable to those men and women who are already active in ministry or who feel the call to ministry. His main function is to encourage ministers and spouses to make life-long learning a part of their every day lives and to inform them of the many opportunities available for educational and leadership pursuits.**
- 2. The Coordinator of Leadership Development & Ministerial Education will plan the program for Education Week annually with an emphasis on ministerial development and education.**
- 3. The Coordinator of Leadership Development & Ministerial Education will promote the educational opportunities provided for ministers by various Church of God educational institutions; such as, external studies extensions, J-terms, Thursday programs, etc. He should promote MDI, retreats, seminars on ministry, etc.**
- 4. The Coordinator and Church Advancement board, working with the Administrative Bishop, will provide a Fall & Spring Leadership Training Conference to help equip pastors for the work of the ministry.**
- 5. The Church Advancement Board will develop a team of pastoral coaches and mentors to network with pastors for consolation, training and implementation of leadership principles.**
- 6. The Eastern North Carolina State Office will partner with the Pentecostal Theological Seminary as a cohort to establish seminary classes in our state for those who wish to continue their Education.**

# YOUTH AND DISCIPLESHIP

**We Recommend: (Page 24)**

**That the following be amended by deleting and adding:**

## **I. STATE LEVEL ORGANIZATION**

### **B. Youth and Discipleship Board**

1. Eastern North Carolina shall have a Youth and Discipleship Board.
2. **The first (1<sup>st</sup>) elected board member will serve as Chairman of the Youth and Discipleship Board.**
3. The Board shall consist of ten (10) members with two alternates. **If a member of the following race is not elected, the Administrative Bishop and Youth and Discipleship Director will appoint one (1) Hispanic Ex-Officio member, one (1) African American Ex-Officio member, and one (1) Native Ex-Officio member.**

**We Recommend: (Page 25)**

**That the following be amended by deleting:**

## **II. DISTRICT DIRECTOR**

### **A. Qualifications**

1. ~~Each district shall have a Youth and Discipleship Director and that he shall be nominated and elected biennially by the district overseer and pastors of that district.~~
2. ~~Only a faithful member and one who has been loyal to the Church of God teachings for a period of at least twelve months be considered eligible to serve as a district director.~~
3. ~~The district director shall become familiar with the material outlined in the departmental manual, the District Director of Youth and Discipleship.~~

B. Duties

1. ~~The duties of this office are outlined in the departmental manual, the District Director of Youth and Discipleship.~~
2. ~~An annual district director's meeting will be conducted to familiarize the district director with their duties and the upcoming year's program. The district director's expenses to this meeting should be paid out of the district fund.~~
3. ~~The district overseer should allow promotional time in each district fellowship service for the district youth director to emphasize departmental ministries and activities.~~

**We Recommend: (Page 25)**

**That the following be amended by adding:**

**III. CHILDREN'S MINISTRIES – ENCCLA**

- A. Each church place priority on children's ministries and on planning a comprehensive program. Eastern North Carolina Children's Leaders Association (ENCCLA) will be chartered for the purpose of:**
1. **To encourage each church in Eastern North Carolina to identify children Coordinator(s) or representative(s).**
  2. **To promote a greater understanding of the needs of Children and ways to effectively minister to them among the pastors, children's workers, and parents of Eastern North Carolina.**
  3. **To serve in an advisory role to the Youth and Discipleship Director when called upon.**
  4. **To provide a forum for children's leaders to exchange ideas, resources, and develop personal relationships with one another on the local, district and state level.**
  5. **To assist churches with training and guidance in establishing or redefining a children's ministry when called upon.**
  6. **To enhance the image and status of children's ministry and children's leaders.**

- B. To encourage each church to consider conducting a Vacation Bible School or Kids Crusade each year.**
- C. We encourage churches to encourage their children to attend the Kidfest event when it is held in their area. We would like for your children to participate in Jr. Talent (Bi-Annually). Furthermore, because of the need to disciple children and teach them the doctrine of the of the Church of God, we encourage church leaders to train their children by teaching the Declaration of Faith, using available curriculum such as the Royal Rangers, Blue Bells, Joy Bells and other resources. That we also help encourage parents and children to become members of the Church of God.**
- D. We would like to encourage those individuals who are called to children’s ministry who accept the call and challenge of Children’s ministry, that we support them and assist them with preparation and training. Reaching, Teaching, and Pastoring Kids is a certification program used for training local children’s workers. Those completing Levels I and Levels II can be certified through the National Children’s Leaders Association.**
- E. We invite each local church to send representatives to the annual FOCUS Children’s Leaders Conference and state level Children’s Leadership training conference, eXhilarate.**
- F. YWEA**
  - 1. We encourage all age groups of ever congregation to participate in the annual YWEA project. We encourage local church leaders to adopt the annual YWEA missions project as a priority missions’ effort.**
  - 2. Churches use the provided promotional materials: YWEA videos, brochures, posters and more. The vortex banks, change banks, and coin folders can be used for fundraising.**
  - 3. We strive for 100% involvement in the YWEA International Youth Ministry for missions.**

**We Recommend: (Page 28)**

**That the following be amended by adding:**

**X. YOUTH MINISTRIES – ENCYLA**

- A. Each church shall give priority to its ministry to young people by enlisting leadership, supplying resources, and undergirding with prayer.**

- B. Each church place priority on youth ministry and on planning a comprehensive program. A Youth Leaders Association (YLA) be chartered in Eastern North Carolina. The purpose of the Eastern North Carolina Youth Leaders Association (ENCYLA) shall be:**
- 1. To encourage each church in Eastern North Carolina to identify youth coordinator(s) or representative(s).**
  - 2. To promote a greater understanding of the needs of students and ways to effectively minister to them among the pastors, youth workers and parents of Eastern North Carolina.**
  - 3. To serve in an advisory role to the Youth and Discipleship Director when called upon.**
  - 4. To provide a forum for youth leaders to exchange ideas, resources, and develop personal relationships with one another on the local, district, and state level.**
  - 5. To enhance the image and status of youth ministry and youth leaders.**
- C. We encourage every church to have youth revivals, special youth emphasis services, and youth centered events to win and disciple their youth for Christ.**
- D. Each church shall encourage their young people to participate in the Teen Talent program.**
- E. Each church shall support our summer youth camps through promotion, prayer, camper attendance, and worker attendance.**
- F. Each church shall encourage its youth to participate in an annual Winterfest.**
- G. Each church youth leader shall encourage their youth to become involved in “See You at the Pole” annually.**
- H. We endorse “LEAD Institute” as a model for discipleship and ministry training opportunity for young adults. We encourage young adults who desire intense discipleship and hands on ministry training to consider this program for ministry involvement, furthering education, and identifying their calling (Formerly called Masters Commission and The Mission).**

## **I. YWEA**

- 1. We encourage all age groups of ever congregation to participate in the annual YWEA project. We encourage local church leaders to adopt the annual YWEA missions project as a priority missions' effort.**
- 2. Churches use the provided promotional materials: YWEA videos, brochures, posters and more. The vortex banks, change banks, and coin folders can be used for fundraising.**
- 3. We strive for 100% involvement in the YWEA International Youth Ministry for missions.**

## **J. Because discipling our children and young people for the Kingdom is a Biblical imperative (Duet. 6:5-9; Judges 2:10; Ephesians 6:1-4), and in view of the changing trends of youth ministry, we recommend the following:**

- 1. Church leaders shall be identified and networked through the youth department to the fellowship and encouragement of other local youth leaders. This organization is the Eastern North Carolina Youth Leaders Association.**
- 2. We encourage each church to send representatives to the forthcoming youth leaders' conference, both regional (eXhilarate) and national (NYLA).**

**We Recommend: (Page 25)**

**That the following be amended by deleting:**

## **III. CHILDREN'S MINISTRIES**

**A. ~~Each church place priority on children's ministries and on planning a comprehensive program. A Children's Leaders Association (CLA) be chartered in Eastern North Carolina. The purpose of the Eastern North Carolina Children's Leaders Association shall be:~~**

- ~~1. To encourage each church in Eastern North Carolina to identify a children's coordinator or representative.~~**

2. ~~To promote a greater understanding of the needs of the children and ways to effectively minister to them among the pastors, children's workers, and parents of Eastern North Carolina.~~
  3. ~~To serve in an advisory role to the Youth and Discipleship Director when called upon.~~
  4. ~~To provide a forum for children's leaders to exchange ideas, resources, and develop personal relationships with one another on the local, district, and state level.~~
  5. ~~To assist churches with training and guidance in establishing or redefining a children's ministry when called upon.~~
  6. ~~To enhance the image and status of children's ministry and children's leaders.~~
- B. ~~Each church consider conducting a Vacation Bible School or Kids Crusade each year.~~
- C. ~~We encourage those individuals who are called to children's ministry to accept the call and challenge and that we support them and assist them with preparation and training. Reaching, Teaching, and Pastoring Kids is a certification program used for training local children's workers. Those completing Levels II and III can be certified through the National Children's Leaders Association.~~
- D. ~~We encourage each local church to send representatives to the annual FOCUS Children's Leaders Conference and state level children's leadership training.~~

## **We Recommend: (Page 26)**

**That the following be amended by deleting:**

### **IV. ~~QUALIFICATIONS FOR DISCIPLESHIP PERSONNEL~~**

- A. ~~Inasmuch as the Discipleship leaders and teachers definitely exert an influence on the lives of those that attend our Sunday Schools and Family Training Hour services, and inasmuch as the Scripture requires exemplary living on the part of the leaders, that the same qualifications that apply to the church treasurer and pastor's council, as set forth in the Minutes of the General Assembly, be used as a guide for the selection of officers and teachers in the Sunday School and Family Training Hour.~~



- B. ~~To qualify, a person should be a loyal member of the church, who is in harmony with its practices, teachings, and Declaration of Faith, baptized with the Holy Ghost, a faithful tithing payer, and faithful to attend church service~~

## **We Recommend: (Page 29)**

**That the following be amended by adding:**

### **XIII. BOYS' MINISTRIES**

- A. **Every church shall sponsor a club ministry for boys in their local church and community. That consideration and priority be given to the Royal Rangers boys' ministry program. Information is available at [www.royalrangerscog.com](http://www.royalrangerscog.com).**
- B. **Boys' Ministries Activities**
1. **A Boys' Ministries Annual Event be planned and conducted by the State Youth & Discipleship Board in Conjunction with the Boys' Ministries Committee for all boys throughout the state, and each local church shall assist at least one Boys' Ministries leader or other student leader with expenses.**
  2. **Each church shall involve their Boys' Ministries to participate in a local and or state Father/Son outing.**
  3. **Each church shall encourage their boys and Boys' Ministries leaders to attend Focus Children's Conference, where Boys' Ministries training will be provided.**
  4. **Each church shall encourage their boys and Boys' Ministries leaders to attend all state Youth and Discipleship events.**
  5. **Each church shall participate with items listed under Section II, Children's Ministries - ENCCLA**

## **We Recommend: (Page 30)**

**That the following be amended by adding:**

### **XV. GIRLS' MINISTRIES**

- A. Each church shall promote Girls' Ministries by sponsoring one or all of the following clubs: Little Sweethearts, Bluebelles, Joy Belles, and Young Ladies Ministries.**
  
- B. Girls' Ministries Activities**
  - 1. A Girls Ministries Annual Event be planned and conducted by the State Girls Ministries Coordinator and State Girls Ministries Committee for all girls throughout the state, and each local church shall assist at least one Girls Ministries leader or other student leader with expenses.**
  
  - 2. Each church shall give special recognition to the girls of their church by observing National Girls Ministries Week annually in February.**
  
  - 3. Each church shall receive an offering for Translation of Literature and the current YWEA project during the National Girls Ministries Week.**
  
  - 4. Each church shall promote and subscribe to the free Girls Ministries email publication, INSIGHT, in their church whether they are an organized ministry or not.**
  
  - 5. Each church shall encourage their girls and Girls Ministries leaders to attend Focus Children's Conference, where Girls Ministries training will be provided.**
  
  - 6. Each church shall encourage their girls and Girls Ministries leaders to attend all state Youth and Discipleship events.**
  
  - 7. Each church shall participate with items listed under Section II, Children's Ministries - ENCCLA.**

## **We Recommend:**

**That the following be amended by adding:**

### **VI. YOUNG ADULT MINISTRY**

- A. We resolve to reaffirm our commitment to YOUNG ADULT MINISTRY and we resolve to develop and implement a relevant strategy to reach and nurture Church of God young adults as well as mobilize them to reach other young adults that do not know Jesus Christ.**
- B. Whereas, our young adults often feel disconnected and abandoned from their local churches;**
- C. Whereas, young adults are continually confronted by an antagonistic society toward Christian morals and virtues in an attempt to undermine their religious beliefs;**
- D. Whereas, statistics say that churches lose between 89%-93% of high school graduates that consequently never return to their Christian roots and fall prey to the lure of secular culture, scorn of religious faith by society, a lack of Christian community in our corporations, colleges and universities and a personal weakness of a skin-deep faith;**
- E. We resolve that the Church of God Youth and Discipleship Department, in partnership with other ministries and agencies, will reach out, support and strengthen our young adults through prayer, communication, networking and providing resources;**
- F. Be it further resolved that through partnering and training local churches we will expand the church's arms to intentionally embrace Church of God young adults while empowering them to reach their peers.**
- G. Be it further resolved to confirm our commitment to reach, nurture and mobilize young adults by not only supporting the local church young adult ministries and their events but we will also provide events/conferences through the state office and youth board to further empower and support these ministries and their attendants.**
- H. Be it further resolved that we will also partner with the International Youth and Discipleship Department by supporting the annual SYNC Young Adults Retreat and any other programs created to benefit Young Adults by such office and encouraging initiatives for high school graduates that promote Lee University & LEAD Institute.**

- I. Each church shall give ministry attention to single adult members in the local congregation. Such attention is to pray, encourage, and involve in local ministry when suited.

**We Recommend: (PAGE 26)**

**That the following be amended by deleting:**

**V. ~~CHURCH OF GOD COLLEGES/COLLEGIATE MINISTRY~~**

- A. ~~We resolve to reaffirm our commitment to COLLEGE CAMPUS MINISTRY and we resolve to develop and implement a relevant strategy to reach and nurture Church of God college students as well as mobilize them to reach other campus students that do not know Jesus Christ.~~

~~Whereas, our college age students often feel disconnected from their local churches and sometimes abandoned;~~

~~Whereas, secular professors can be antagonistic toward Christian morals and virtues in an attempt to undermine a student's religious beliefs;~~

~~Be it resolved that the Church of God Youth and Discipleship Department, in partnership with the Chaplains Commission and other agencies, will reach out, support, and strengthen our college age students through prayer, communication, networking, and providing resources;~~

~~Be it further resolved that through partnering and training local churches we will expand the church's arms to intentionally embrace Church of God college students while empowering them to reach their peers on campus;~~

- B. ~~Whereas, each year our sons and daughters enter colleges to find that they are away from their parents and disconnected from their local church;~~

~~And Whereas, statistics say that churches lose between 89-93% of these high school graduates never to return to their Christian roots;~~

~~And Whereas, the students that walk away from their faith and our churches fall prey to the lure of: secular culture; scorn of religious faith by university professors; a lack of Christian community on campus; and a personal weakness of skin deep faith;~~

~~And Whereas, this time in college is one of the most influential times in a young adult's life where bad decisions have long term consequences;~~

The International Youth and Discipleship Department with passion and determination is strategically attacking this potential loss of a generation by focusing intentional efforts to combat the above facts through Alpha Omega Campus Ministries.

Alpha Omega Campus Ministry has been established to reach and nurture Church of God college students and to mobilize and train them to put their faith into action through evangelism efforts on campus and benevolence ministries in their community as well as intentionally building a support network of certified campus churches and endorsed campus pastors.

We resolve to confirm our commitment to reach, nurture, and mobilize our college age students during this crucial time of their life. Furthermore, we commit to help connect college students to Alpha Omega ministry. With great intention we also commit to encourage churches near universities to become certified Alpha Omega Campus Churches as well as encourage leaders to be trained to become endorsed Campus Ministry Chaplains.

- C. Each church support Lee University by encouraging high school juniors and seniors to visit the college on their campus days annually.
- D. Each church honor college graduates on the Graduates Recognition Sunday.

## **We Recommend:**

### **That the following be amended by adding:**

#### **VI. DISCIPLESHIP BOARD**

- A. Each church, where practical, establish a Discipleship Board.
- B. The duties of the Discipleship Board be as outlined by the International Department of Youth and Discipleship, and that copies of the guidelines may be obtained from the Youth Director.
- C. To qualify, a person should be a loyal member of the church who is in harmony with its practices, teachings, and Declaration of Faith, baptized with the Holy Ghost, a faithful tithing payer, and faithful to attend church services.

## **We Recommend: (Page 27)**

**That the following be amended by deleting and adding:**

### **VII. SUNDAY SCHOOL MINISTRY**

#### **A. Sunday School and Discipleship**

We resolve to reaffirm our commitment to discipleship, with the understanding that this can be accomplished through a variety of Christian education ministries including Sunday School, small groups, midweek ministries, and mentoring/coaching. That we investigate options for Sunday school, including the new Sunday School Plus strategy, facilitated by the International Youth and Discipleship Department and Pathway Press.

~~We encourage churches to encourage their children to attend the Kidfest event when it is held in their area. Furthermore, because of the need to disciple children and teach them the doctrine of the Church of God, we encourage church leaders to train their children by teaching them the Declaration of Faith, using available curriculum such as the Royal Rangers Boys Ministry and other resources. That we also encourage parents to encourage their children to become members of the Church of God at a young age.~~

- B.** Each church shall utilize and participate in the Sunday School Evaluation available through the International Youth and Discipleship Department ~~or online at the [www.extremegen.org](http://www.extremegen.org) website,~~ to determine areas of strength and weakness.
- C.** Church leaders utilize the Sunday School Ministries Resource Planner to evaluate and plan the Sunday School Ministry, **resources provided by Pathway Press.**
- D.** Each church should participate in the fall and spring Sunday School enlargement campaign.
- E.** Each church should strive to send its church treasurer, Sunday School superintendent, teachers and workers to ~~regional, state, and national Sunday School training conferences.~~ **eXhilarate conference for discipleship training & equipping.**
- F.** Each church endeavor to initiate a Sunday School extension outreach somewhere in their community. This could be done through Sidewalk Sunday School, community outreach classes, bus ministry, or other means. This may result in some instances in becoming the base for a new church to be planted.

**We Recommend: (Page 28)**

**That the following be amended by deleting and adding:**

**VIII. FAMILY TRAINING HOUR/SMALL GROUP MINISTRY**

- A. Each church should place an emphasis on discipling every member and be urged to plan a discipleship-training program for each age level to be conducted through Family Training Hour/**Small Group Ministry**.
- B. Each church should establish a Family Training Hour/**Small Group Ministry** Planning Week in the summer or early fall.

**We Recommend:(Page 28)**

**That the following be amended by deleting:**

**VIII. SINGLES MINISTRY**

~~Each church shall give ministry attention to single adult members in the local congregation.~~

**IX. YOUTH MINISTRIES**

- A. ~~The youth ministry certification program be used as a developmental tool for excellence in youth ministry in our churches.~~
- B. ~~Each church shall give priority to its ministry to young people by enlisting leadership, supplying resources, and undergirding with prayer.~~
- C. ~~Each church youth leader shall be encouraged to join the Church of God National Youth Leaders Association and Eastern North Carolina Youth Leaders Association.~~
- D. ~~YWEA~~
  - 1. ~~We encourage all age groups of every congregation to participate in the annual YWEA project. We encourage children's involvement particularly on the annual Children's Ministry YWEA Sunday. We encourage local church leaders to adopt the annual YWEA missions project as a priority missions effort.~~

2. ~~Churches use the provided promotional materials: YWEA video brochure, poster, and coloring book. The vortex banks, change banks, and coin folders can be used for fund raising.~~
  3. ~~We strive for 100% involvement in the YWEA International Youth Ministry for missions.~~
- E. ~~Each pastor and church shall encourage their teens and young adults to join the youth and young adult choir.~~
  - F. ~~We encourage every church to have youth revivals, special youth emphasis services, etc. to win and disciple their youth for Christ.~~
  - G. ~~Each church shall encourage their young people to participate in the Junior Talent and Teen Talent Programs.~~
  - H. ~~Every church shall support our summer youth camps, through promotion, prayer, camper attendance, and worker attendance.~~
  - I. ~~Each church shall encourage its youth to participate in an annual Winterfest.~~
  - J. ~~Each church youth leader shall encourage their youth to become involved in “See You at the Pole” annually.~~
  - K. ~~We endorse “LEAD Institute” as a model for discipleship and ministry training opportunity for young adults. That we encourage young adults who desire intense discipleship and hands on ministry training to consider this program for involvement (Formerly called Masters Commission and The Mission).~~

## **We Recommend: (Page 29)**

**That the following be amended by deleting and adding:**

### **IX. ~~LOCAL CHURCH YOUTH LEADERSHIP~~**

~~Because discipling our children and young people for the Kingdom is a Biblical imperative (Duet. 6:5-9; Judges 2:10; Ephesians 6:1-4), and in view of the changing trends of youth ministry, we recommend the following:~~

- A. ~~Church leaders shall be identified and networked through the youth department to the fellowship and encouragement of other local youth leaders. This organization is the Eastern North Carolina Youth Leaders Association.~~



- B. ~~We encourage each church to send representatives to the forthcoming youth leaders' conference, both regional and national.~~
- C. ~~Each church shall utilize the new job description and ministries manual created by the International Youth and Discipleship Department to provide a standard for discipleship ministries.~~
- D. ~~A variety of Spanish language resources are available through the International Youth and Discipleship Department.~~

**We Recommend: (Page 29)**

**That the following be amended by deleting:**

**X. ~~BOYS' MINISTRY~~**

~~Every church shall sponsor a club ministry for boys in their local church and community. That consideration and priority be given to the Royal Rangers boys' ministry program. Information is available at [www.royalrangerscog.com](http://www.royalrangerscog.com).~~

**X. ~~CITY VISION~~**

~~We encourage local church leaders to evaluate the various possibilities of urban ministry in their community and that they strategize various ways and means to meet the many needs of people who live in the cities near them.~~

**XI. ~~YOUNG ADULT MINISTRIES~~**

- A. ~~That each local church give priority to ministry to young adults.~~
- B. ~~That each local church promote the annual SYNC Young Adult Conference.~~

**XII. ~~GIRLS' MINISTRIES~~**

- C. ~~Each church shall promote Girls' Ministries by sponsoring one or all of the following clubs: Little Sweethearts, Bluebellies, Joy Belles, and Young Ladies Ministries.~~
- D. ~~Girls' Ministries Activities~~
  - 6. ~~A Girls Ministries Annual Event be planned and conducted by the State Girls Ministries Coordinator and State Girls Ministries Committee for all girls throughout the state, and each local church shall assist at least one Girls Ministries leader or other student leader with expenses.~~

7. ~~Each church shall give special recognition to the girls of their church by observing National Girls Ministries Week annually in February.~~
8. ~~Each church shall receive an offering for Translation of Literature and the current YWEA project during the National Girls Ministries Week.~~
9. ~~Each church shall promote and subscribe to the free Girls Ministries email publication, INSIGHT, in their church whether they are an organized ministry or not.~~
10. ~~Each church shall encourage their girls and Girls Ministries leaders to attend Focus Children's Conference, where Girls Ministries training will be provided.~~
11. ~~Each church shall encourage their girls and Girls Ministries leaders to attend all state Youth and Discipleship events.~~

## **We Recommend:**

### **That the following be amended by adding:**

#### **IX. YOUTH & CHILDREN'S MISSIONS**

##### **A. Local Missions**

**We encourage local church leaders to evaluate the various possibilities of urban ministry in their community and that they strategize various ways and means to meet the many needs of people who live in the cities near them.**

##### **B. KidMission**

**We encourage local church leaders to participate with the international offices in regard to KidMission opportunities found at [www.cogyouth.org](http://www.cogyouth.org).**

**KidMission is about getting boys and girls involved to make a difference in the world.**

**Kids need to KNOW their responsibility to help spread the Gospel.**

**Kids need to SHOW their love by raising funds for missions**

**Kids need to GROW by studying and praying for specific mission needs**

### **C. STEP – Global Expeditions**

**In 1978, a group of ministers, educators and laity led by Floyd D. Carey, General Director of Church of God Youth and Christian Education, and Lamar Vest, Assistant director of Church of God Youth and Christian Education, began to formulate a method to train and involve youth in world evangelism. The program, entitled “Summer Training and Evangelism Program” (STEP), became a joint effort of the departments of Youth and Christian Education and World Mission, as it has continued to this day. The goals were bold and meaningful:**

- **Introduce youth to foreign missions**
- **Expand the world vision of youth**
- **Train youth in Christian service**
- **Provide an opportunity for guided spiritual growth**

**STEP presented three areas of emphasis: STEP is Training; STEP is Evangelism; STEP is Action. Since its inception, STEP has not deviated from this three-fold purpose. “STEP” and “Global Expeditions” can get you there both in the US and countries around the world.**

### **D. Abante**

**We encourage local church leaders to consider sending students into Global Expeditions. With a nine (9) month global expedition, students will gain:**

- **College Credits**
- **Spiritual Formation**
- **Leadership Training**
- **Global Relationships**
- **Field-Focused International Internships**

**Preparing world changers to LEARN, LIVE, and LEAD in a global community.**

## **E. Orphan Run 4 Hope**

**ORPHAN RUN 4 HOPE PROJECT** helps ordinary people do extraordinary things by participating in a 5K, 1/2 or Full Marathon Charity Run to benefit Orphan Children around the World. We exist to be a Bridge between Churches & Passion Driven People to Orphans & Orphanages that truly need our help.

Every day, orphan children around the world are at risk of survival because of extreme Poverty, Disease, Sex Trafficking, and Child Slave Labor.

**The Statistics are staggering:**

**\* 1.5 million children die every year from hunger. That means a Child dies from hunger every 3.6 seconds...and a large percent are Orphans.**

**\* It is estimated that over 400,000 children are sold across international borders each year**

**\* Over 8 million children are believed to be trapped in some form of Child Labor Slavery**

## **F. YWEA**

We encourage all age groups of ever congregation to participate in the annual YWEA project. We encourage local church leaders to adopt the annual YWEA missions project as a priority missions' effort.

Churches use the provided promotional materials: YWEA videos, brochures, posters and more. The vortex banks, change banks, and coin folders can be used for fundraising.

YWEA began 55 years ago as a cooperative effort between Youth & Discipleship and World Missions. Over 57 projects have been completed and over \$38,000,000.00 raised by Church of God young people. It is the youth missions' arm of the Youth & Discipleship department which includes:

- **Funding & Supporting Global Youth Ministries**
- **Building Ministry Training Centers**
- **Rescuing & Caring for Children**
- **Conducting Leadership & Discipleship Training**
- **Planting New Churches**
- **Inner City Outreach**
- **Building & Supporting Orphanages**
- **Disaster Relief**

## **We Recommend:**

**That the following be amended by adding:**

### **X. JEREMIAH GENERATION**

#### **A. The International Vision**

In January 2017, Church of God General Overseer, Dr. Tim Hill, announced and launched the Jeremiah Generation Initiative to identify, engage, train, and deploy the NEXT and NOW Generation of leaders of the Church of God. With a sense of both urgency and excitement, the International Director, David Blair and International Assistant Director, Rob Bailey, as well as the entire Youth & Discipleship Department has received the baton from Dr. Hill and the International Executive Committee as the initiative enters its second phase. This initiative is essential when only 4% of Millennials and Generation Z are projected to follow Christ (Barna Research Group). Through the Jeremiah Generation Initiative, the Church of God is intentionally more focused on the gifts and talents of the NEXT and NOW Generations, enlisting and deploying them throughout the Church to do Kingdom work!

#### **B. The International Mission**

**A STRATEGY to INVEST in the NOW and NEXT Generation. The Jeremiah Generation Initiative is birthed out of the heart of Jeremiah 1:4-8: “The word of the Lord came to me, saying, Before I formed you in the womb I knew you, before you were born I set you apart; I appointed you as a prophet to the nations.” Alas, Sovereign Lord,” I said, “I do not know how to speak; I am too young.” But the Lord said to me, “Do not say, ‘I am too young.’ You must go to everyone I send you to and say whatever I command you. Do not be afraid of them, for I am with you and will rescue you,” declares the Lord.”**

- **Voices of Jeremiah Generation**
- **Jeremiah Generation Engagements**
- **Jeremiah Generation Leadership Summit**
- **The Stories of the Jeremiah Generation**
- **Jeremiah Generation Connect “Zoom Chats”**
- **Jeremiah Generation Deployment Teams (Get Deployed)**

**THE ENC VISION: The Jeremiah Generation Initiative is a call to action to Millennials & Generation Z to utilize their God-Given talents for Kingdom greatness. By so doing, the current leadership and lay people would invest themselves in the young leaders across our denomination; thereby enabling them to become the leaders God desires.**

**THE EXAMPLE:** Paul met Timothy when Timothy was very young. Paul immediately saw his potential and spent years investing in Timothy, encouraging him, teaching him, training him, and finally releasing him into meaningful ministry (2 Tim. 1:6; 2:2).

Jeremiah was also a young leader God called upon to accomplish a daunting task. *The word of the Lord came to me, saying, “Before I formed you in the womb I knew you before you were born I set you apart; I appointed you as a prophet to the nations.” “Alas, Sovereign Lord,” I said, “I do not know how to speak; I am too young.” But the Lord said to me, “Do not say, ‘I am too young.’ You must go to everyone I send you to and say whatever I command you. 8 Do not be afraid of them, for I am with you and will rescue you,” declares the Lord (Jeremiah 1:4-8).*

**THE MANDATE:** To identify, empower, and enlist the NOW & NEXT generation of kingdom leaders. Thereby, fulfilling our Lord’s mandate to “make disciples” in the context of leadership. (Mat. 28:19)

**THE PROCESS:** The vision and mandate of The Jeremiah Initiative will be realized through the following conduits:

**ENGAGE:**

1. *Target* young aspiring leaders.
2. *Recruit* these leaders to mentor, train, and disciple.

**EQUIP:**

1. *Discipleship* – The core of The Jeremiah Initiative is a discipleship plan. The intent of this plan is to build the core foundation needed for ministry by focusing on personal, leadership, and spiritual growth. In order to deal with youth entering the initiative at different ages, the discipleship plan would cover foundational subjects the first year and then build upon that basis in subsequent years. The project would supply guidelines for study.
2. *Fellowship* – The second avenue of fulfilling the vision and mandate of The Jeremiah Initiative is in the area of fellowship. The goal of this avenue is to provide ongoing peer-to-peer fellowship to all participants of the project. This will be accomplished in two primary ways...
  - **Annual Gathering:** An annual gathering of all youth involved in the initiative.
  - **Online Community:** An online forum would be developed and moderated by the youth board and selected volunteer pastors from across the state.
3. *Mentorship* – The third avenue of fulfilling the vision and mandate of The Jeremiah Initiative is in the area of mentorship. The goal of this avenue is to

- provide ongoing accountability, growth, and discussion with someone involved in vocational ministry.
- a. *Pastoral* – Regular scheduled one-on-one meetings with pastoral staff at home church. If no minister in the home church is willing, participant would be paired with another minister in vicinity. Ministers would be asked to dedicate a minimum of one hour per week.
  - b. *Online Conferences (Quarterly)* – Quarterly online conferences that would permit Q&A sessions with pertinent ministry servants from across our denomination and beyond.
4. *Leadership* – The fourth and final avenue of fulfilling the vision and mandate of The Jeremiah Project is in the area of leadership. The goal of this avenue is to provide practical training in servant leadership.
- a. *Internship* – Each participant would serve an internship in the context of their local church for the duration of their enrollment in the project.

**EMPOWER:**

1. Place into action the four areas of “Equip” Stage - Discipleship, Fellowship, Mentorship and Leadership.
2. Give continual assistance and coaching in the implementation of “Empower”.
3. Create a follow-up system to help monitor the empowerment of leadership.





# EASTERN NORTH CAROLINA USA MISSIONS DEPARTMENT

**We Recommend: (Page 31)**

**That the following be amended by deleting & adding:**

**I. ~~USA~~ **ENC HOME** MISSIONS BOARD**

**That the State maintain an **ENC Home** Missions Department. Said department shall promote and encourage all phases of **Church Planting, Church Revitalization, Evangelism (Evangelist & Personal Evangelism), MWOA, Ministry of Laity and Sr. Adult (Young At Heart)**. The Department of **ENC Home Missions** leadership will consist of a **Liaison (State Youth Director), State Coordinator and Six (6) Chairman and Six (6) Committees** made up of the following:**

**Church Advancement Team  
Evangelist  
Personal Evangelism  
Men & Women of Action  
Ministry of Laity  
Sr. Adult (Young At Heart)**

**The State Coordinator, with the six (6) Chairman, will serve as the **ENC Home Missions Board**. There will be three to five (3 - 5) members on each committee including the chairman. This leadership team is appointed and confirmed by the **Administrative Bishop and the ENC State Council**.**

**We Recommend: (Page 31)**

**That the following be amended by deleting and adding:**

**II. ~~USA~~ **HOME** MISSIONS BOARD**

- A. Eastern North Carolina shall have a **USA Home** Missions Board.
- B. Duties and Authorities of the **USA Home** Missions Board
  - 1. The board shall meet as the Administrative Bishop deems necessary.
  - 2. The board shall assist the director and/or Administrative Bishop in drafting and implementing the **USA Home** Missions program.
  - 3. The State Youth and Discipleship Director shall serve as ~~Chairman and Director.~~ **Liaison**

4. The board and director shall prepare a biennial budget. This budget shall be presented to the Administrative Bishop and then to the State Council for approval.

**We Recommend: (Page 31)**

**That the following be amended by deleting and adding:**

**III. MISSION STATEMENT**

Develop and implement programs and ministries in ~~soul winning~~, **personal evangelism**, church planting, **church re-plants** and church ~~growth~~ **revitalization** that will assist the local church to ~~reach and reap the harvest of the 21st century.~~ **Finish the Great Commission by reaching the Harvest.**

**We Recommend: (Page 31)**

**That the following be amended by deleting and adding:**

**IV. DEPARTMENT PRIORITIES**

- A. ~~Soul Winning~~ **Personal Evangelism** and Discipleship Training
- B. Church Planting & **Re-Plants**
- C. Church ~~Growth~~ **Revitalization**
- D. International USA Missions
  1. Recognizing that America is now the third largest mission field, we pledge to join with the Division of World Evangelization/USA Missions in fulfilling the Great Commission of Matthew 28:19-20.
  2. We pledge our support to the Prayer, Fasting, and Save our Cities initiatives sponsored by USA Missions.
  3. We pledge our support to the USA Missions Church Planting Initiative and the goal of planting life-giving churches.

## We Recommend: (Page 32)

That the following be amended by deleting and adding:

### V. ~~SOUL WINNING~~ **PERSONAL EVANGELISM AND DISCIPLESHIP TRAINING**

#### A. Revivals

1. Each church shall pray for revival and every effort be made to bring the church to a point of revival, placing strong emphasis on the baptism of the Holy Ghost.
2. Each church shall give consideration to prayerfully and financially supporting ~~THE~~ **ENC Home Missions** monthly (\$10 minimal) and further that each pastor select a Sunday in November to present the ~~THE Ministry Challenge~~ **ENC Home Missions vision/challenge** to every member and friend of the church.

#### B. State Evangelist (s)

1. The Director and the ~~USA~~ **ENC Home** Missions Board, with the approval of the Administrative Bishop and State Council, shall establish a program of financial assistance for **appointed** state evangelists ~~and other full-time evangelists~~ **(full-time and associate)** who are on the state program. Areas of consideration for financial assistance shall include:
  - a. Provision of housing or monthly allotment
  - b. Assistance at Christmas
  - c. Assistance for Camp Meeting
  - d. Assistance for the General Assembly
  - e. Assistance for other meetings, retreats, etc., if evangelists are expected to attend
2. The ~~USA~~ **Home** Missions Director make available to the pastors the names, addresses and telephone numbers of the state, national and international evangelists.
3. Each evangelist shall report revival results to the director each month, after having consulted with the pastor.

- C. Senior Adult Ministry (**Young At Heart**)
  - 1. Each church shall develop a senior adult ministry using the resources of the USA/**Home** Missions Department.
  - 2. We promote and actively participate in the National Senior Adult Smoky Mountain Jubilee, Young At Heart Senior Adult Days, etc.
  - 3. Senior Adult Talent be conducted each year in conjunction with the Young at Heart celebration-**Senior Adult Day in November.**

**We Recommend: (Page 32)**

**That the following be amended by deleting and adding:**

**VI. ~~PLANTING LIFE-GIVING CHURCHES~~ **CHURCH PLANTING****

- A. In keeping with the State Ministers' Meeting mandate of the ~~2006-2018~~ Evangelism Minutes, the Eastern North Carolina Church ~~Planting Consultation~~ Advancement Team was appointed by the Administrative Bishop to facilitate the planting of life-giving churches in the following ways:
  - 1. Guide the interested church planter in the formation of vision, plan of action, resourcing and **training. (USA Missions, ARC, Acts2Network)**
  - 2. Maintain church planter accountability to the covenant of commitment negotiated with the Church ~~Planting Consultation~~ **Advancement** Team and the Eastern North Carolina State Council

# WOMEN'S DISCIPLESHIP MINISTRIES DEPARTMENT

**We Recommend: (Page 37)**

**That the following be amended by deleting and adding:**

**I. INTERNATIONAL WOMEN'S DISCIPLESHIP MINISTRIES**

**B. International Women's Discipleship Ministries Purpose, Objectives, and Motto**

The Church of God International Women's Discipleship Ministries purpose

~~“to know Christ  
to know who they are in Christ  
to grow as leaders and mentors who disciple others  
to act by giving their talents, time and money  
to be the salt of the earth, the light of the world  
to realize they are valued in God's kingdom  
to form small covenant and accountability groups, uniting and sharing  
with  
—women of like passions and interests  
to strengthen their families, and  
to be God's hands in the world”~~

be at the heart of all international programs and projects promoted by the Eastern North Carolina Office of Women's Discipleship, and that the Church of God International Women's Discipleship scripture

~~“Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the end of the age.” (Matthew 28:19-20 NIV)~~

be the basis of each area of ministry the women of Eastern North Carolina involve themselves in both corporately and individually.

**D. Missions**

**4. Domestic Violence (\*)**

**a. Video**

Recognizing that domestic violence is a growing problem in our society, the International Women's Discipleship Department has produced a video "Silent Suffering... Silent Shame." Churches are encouraged to purchase a video from International Women's Discipleship Department. ~~either at their website at [www.womenofpowercog.org](http://www.womenofpowercog.org) by phone at 423.478.7170.~~

K. Bible Studies **Discipleship**

The Word of God be a primary focus of each local Women's Discipleship and that at least one Bible study be conducted yearly for the purpose of encouraging Christian growth and that where possible the Women's Discipleship yearly recommended Bible studies or other Women's Discipleship Bible studies be used.

**We Recommend: (Page 40)**

**That the following be amended by deleting and adding:**

**II. STATE WOMEN'S ~~DISCIPLESHP~~ MINISTRIES**

A. Organization

3. ~~The wife of the State Youth and Discipleship Director shall serve as the Women's Discipleship USA Missions Director.~~

E. Evangelism

2. The widows of our ministers be honored on Valentine's Day for their faithfulness to their God, ~~their husbands, and the Church of God~~
3. ~~The widows and retired ministers' wives receive regular correspondence from the State Executive Office, as well as special greetings on holidays and their birthday.~~

**We Recommend: (Page 41)**

**That the following be amended by deleting and adding:**

**III. LOCAL WOMEN'S ~~DISCIPLESHIP~~ MINISTRIES**

- E. Pastor's Wife & Widows - Appreciation & Assistance
  - 1. Appreciation

The local church shall show appreciation to the Pastor's wife on Pastor Appreciation Day, and other times throughout the year for her ministry to the congregation.

**The widows of our ministers be honored on Valentine's Day for their faithfulness to their God, their husbands, and the Church of God.**

**The widows and retired ministers' wives receive regular correspondence from the State Executive Office, as well as special greetings on holidays and their birthday.**