

I want to invite you to our upcoming leadership Pastoral Benchmarking Process on Saturday, August 14th at 9:00am. In January of 2020, we met with a remnant of pastors from across the state to work through an ENC Benchmark assessment to set the top eight Leadership Competencies that a pastor in ENC should practice.

**The top eight competencies are.....**

1. **Appreciating Others:** Identifying with and caring about others. Demonstrates genuine concern for others. Respects and values people.
2. **Leadership:** Organizing and influencing people to believe in a vision while creating a sense of purpose and direction. Inspires others with compelling vision. Takes risks for the sake of purpose, vision or mission.
3. **Diplomacy:** Effectively and tactfully handling difficult or sensitive issues. Effectively utilizes tact and diplomacy in working with people across hierarchical, functional and/or cultural borders. Understands cultural, climate and organizational issues in a positive manner.
4. **Employee Development/Coaching:** Facilitating, supporting and contributing to the spiritual and leadership growth of others. Inspires confidence in others' ability to grow professionally.
5. **Personal Accountability:** Being answerable for personal actions. Demonstrates the ability to self evaluate. Strives to take responsibility for his/her actions. Evaluates many aspects of his/her personal actions.
6. **Resiliency:** Quickly recovering from adversity. Demonstrates the ability to overcome setbacks. Strives to remain optimistic in light of adversity. Evaluates many aspects of the situations to create a positive outcome.
7. **Problem Solving:** Defining, analyzing and diagnosing key components of a problem to formulate a solution. Anticipates, identifies and resolves problems or obstacles. Utilizes logical processes to analyze and solve problems. Understands and defines the problem before jumping to a solution.
8. **Planning and Organizing** - Establishing courses of action to ensure that work is completed effectively.

During our sessions on Saturday, August 14th, we will discuss these eight leadership competencies. We will take a professional assessment to show our personal skills as it relates to these competencies. This will be confidential and for your own personal use.

The ENC State Council will underwrite the majority of the expense for a meeting. However, We are only asking you to pay \$100 to participate. This includes a professional assessment (\$89 Value), training and lunch. Dr. Fred Garmon will be the facilitator during each session. If you cannot pay the \$100 fee, please call me to discuss a scholarship opportunity. All pastors should have the opportunity to participate.

Look forward to seeing you on August 14th. Bishop Page