



WELCOME TO _____
CAMS 2023-2024

EASTERN NORTH CAROLINA MINISTERIAL DEVELOPMENT

CALLING and MINISTRY STUDIES

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Orientation Schedule

OCTOBER 28, 2023
9:30AM – NOON

Welcome & Prayer

Devotion

Pay CAMS Deposit

Collect Materials

Verify Personal Information

Verify Material is correct

Review Orientation Packet

- Where AM I?
- CAMS Calendar
- CAMS Expectations and Grading Policy
- Ministry Papers
- Spiritual Gifts Inventory
- CAMS Online Login
 - Courses and Testing
- DOEI
- Bookkeeping
- Attendance

Review CAMS Candidates Notebook

Q&A

Dismiss Interns

Where Am I?

STEPS IN THE CREDENTIALING PROCESS



Step #1 - Application For New Minister and CAMS/Exhorter's
(Requires Pastor's Recommendation/3 - 5 mth
Calling and Ministerial Studies – Orientation in October)



Step #2 - Exhorter's Exam
(Included with CAMS materials; also requires being
“set forth” by the local church as authorized by the
Administrative Bishop and District Overseer)



Step #3 - Application for MIP & Ordained Minister
(Requires that applicant is already licensed at the
Exhorter's level, or has passed his exam and is awaiting
his certificate; MIP is prerequisite for advancing to the
rank of Ordained Minister)



Step #4 - Ordained Minister's Exam
(MIP is prerequisite.)



Step #5 - Application for Ordained Bishop
(May test 5 years from the date on your Exhorter's Certificate,
pending all other requirements for advancement are met)

CAMS Master Calendar

2023-2024

Oct. 28, 2023

Orientation
9:30 am – 12:30 pm

January 6, 2024

Seminar 1
9:30 am – 4:00 pm

February 17, 2024

Seminar 2
9:30 am – 4:00 pm

April 6, 2024

Seminar 3
9:30 am – 4:00 pm

May 4, 2024

Seminar 4
9:30 am – 12:00 noon

June 2, 2024

CAMS Recognition (Kenly, NC)
ENC Camp Meeting
5:15 pm

CAMS Grading Policy

2023-2024

Grading will be based upon two components:

CIMS Curriculum Testing

- 70 or better each test and 70 or better final average
- The final CIMS average becomes your transcript grade for 10 hours college transfer credits – SO DO YOUR BEST!

The Criteria Used for Graduation

Attendance and Class Participation	25% Value Recommendation
Ministry Papers (3)	25% Value Recommendation
DISC and Spiritual Gifts Inventory	25% Value Recommendation
Finances	25% Value Recommendation

ATTENDANCE: You are responsible for faithful attendance to all seminars. Every seminar is extremely important and has information that will help you in the pursuit of your calling. So please be present. The only exceptions to missed seminars will be due to emergencies only. If you are not able to attend, please notify us as soon as possible. Also please be reminded - No daycare or childcare will be available. Please make arrangements for your children before each seminar.

Ministry Papers: Each ministerial candidate and spouse will have to write papers as listed in your student manual. These papers must be completed and turned in by the due dates. Papers turned in late will result in a 3 point deduction.

DISC and Spiritual Gifts Inventory: These two profiles will help you to discover God's uniqueness in your life and ministry. The completion of these 2 items are requirements for graduation from the CAMS program.

Finances: Responsibility and accountability are two requirements for every minister. As you enter into CAMS, there is a financial responsibility. All monies must be paid in full by the third seminar. A breakdown of the cost of CAMS is listed on page 15 of this brochure.

Ministry Paper Guidelines

One of the assignments of CAMS is that of writing various papers to help you identify your specific and unique calling. The CAMS applicant is to write 3 papers and the spouses are to write 2 papers. The papers that the applicants and spouses are to write are: (1) an account of one's call into the ministry, (My Life Story) and (2) an explanation of one's view of ministry (My View of Ministry). The third paper that the applicants are to write is a description of their ministry identity (My Ministry Identity).

Your papers need to be typed and be between 2 to 3 pages each in length. When writing, make sure that you complete each thought and that the sections flow together. Please use size 12 font and a double-spaced format. Each of these papers are to be emailed to Scott Sauls at ssauls@farmingtonheights.com and uploaded to Moodle by the designated due dates.

Due Dates

Paper #1	"MY LIFE STORY" <i>To be written by candidate & spouse</i>	February 17, 2024
Paper #2	"MY VIEW OF MINISTRY" <i>To be written by candidate & spouse</i>	April 6, 2024
Paper #3	"MY MINISTRY IDENTITY" <i>To be written by candidate only</i>	April 6, 2024

"My Life Story"

UNDERSTANDING MY CALLING

PAPER #1 - DUE FEBRUARY 17, 2024

Imagine you are having coffee with a friend, and the friend asks you to explain this calling you keep talking about. How would you explain to the friend that you are called to be a credentialed minister?

Use the following outline to write the paper:

1. Tell the friend what God has done in your life—discuss specific events and themes you see developing in your life and which you perceive to be the handiwork of God. Explain how these impress on you a calling into clergy ministry.
2. Identify to your friend occasions in which you recognized you were empowered by the Holy Spirit to minister. Indicate how these occasions showed a calling to ministry for you.
3. List for your friend significant mentors in your spiritual and ministerial development and discuss how they contributed to your progress *and* how they affirmed your calling.
4. Describe what you believe God has called you to do in ministry.
5. Finally, summarize for your friend how you came to the sureness of your calling into clergy ministry. In the summary, discuss how the role of Scripture, the leading of the Holy Spirit, guidance from other believers, and personal intuition contributed to your decision.

The paper will be shared with the CAMS leadership so you can have a meaningful discussion with the leadership about your calling into ministry.

"My View of Ministry"

PAPER #2 - DUE APRIL 6, 2024

Picture yourself in a resort, sitting around a fireplace with an acquaintance. The acquaintance is unfamiliar with Christianity and asks you what you plan to do with your life. You reply that you are going into the ministry. The acquaintance asks, "What is ministry?"

In your explanation to the acquaintance, do the following:

1. Define the meaning of ministry.
2. Indicate practices that are included in ministry. Practices may include several items, such as:
 - a. Establishing a vision
 - b. Organizing ministries
 - c. Involving church attendees in ministries
 - d. Caring for people through:
 - (1) Weddings
 - (2) Bereavements
 - (3) Crises
 - (4) Fellowship
 - e. Evangelism
 - f. Benevolence
 - g. Worship
 - h. Preaching
 - i. Teaching
 - j. Discipleship
 - k. Social justice
 - l. Community connections
2. Share with the acquaintance how the definition and practices are integrated into a way of doing ministry, thus creating a model for ministry.

The lessons in Learning the Practices of Ministry may be used as resources.

The paper will be shared with the CAMS leadership so you can have a meaningful discussion with the leadership about your calling into ministry.



"My Ministry Identity"

A SNAPSHOT

PAPER #3 - DUE APRIL 6, 2024

You have had the opportunity to complete exercises that have hopefully helped you to understand your calling. Creating a snapshot might help you to pull together a picture of what you have discovered about God's calling on your life.

You are asked to write a concise identification of your calling and submit it at the third CAMS seminar. For example: I am called to be a pastor who will share (message theme) to (audience) and hope to (what kind of impact) people.

The following exercise integrates the exercises that you completed and will hopefully help you write a short description about your calling. Answer the questions with bullet points—not paragraphs. For example, answer the question . . .

What are your spiritual gifts?

- Exhortation
- Giving
- Compassion

Review the two examples after the summary survey for illustration.

The intention of this exercise is to help you perceive the direction that God is giving to you. It is recognized that changes will occur in the interpretation of your call and that there may still be unanswered questions. It is also understood that you might not be able to write a specific explanation of your calling like is suggested in the above illustration, but attempting to complete the exercise will help you to answer the question of your calling.

Complete the following questions based on answers given in earlier exercises.

1. How has God designed you for ministry?
 - What are your strengths?
 - What is your personality temperament?
 - What are your spiritual gifts?

"My Ministry Identity"

A SNAPSHOT

PAPER #3 - DUE APRIL 6, 2024

2. How have you been prepared for ministry?
 - What are milestones in your life that shaped your sense of ministry?
 - What are achievements that point you toward a ministry?
 - What character traits have you developed that will enable you to minister?
3. What desires for ministry has God given to you?
 - What are you passionate about in ministry?
 - What are your dreams for ministry?
4. Where is God calling you?
 - What is your message theme?
 - Who is your primary audience?
 - What will be the impact of the message on the audience?



"My Ministry Identity"

A SNAPSHOT

JOHN DOE

I am called to be a church planter who will share hope to multiethnic, inner-city residents, and my desire is that they will possess hope for their future and will have stability in their personal lives and families as they come to know Christ personally.

How God has designed me for ministry

- Strengths
 - Craftsmanship
 - Organization
 - Facing conflict
- Personality Temperament
 - High D
- Spiritual Gifts
 - Compassion
 - Teaching
 - Giving aid

How God has prepared me for ministry

- Milestones
 - Named "Builder of the Year" in my community in 2011
- Achievements
 - Obtained contractor's license
 - Obtained certificate in heating and air conditioning
- Character traits
 - Courage
 - Gentleness
 - Contentment

"My Ministry Identity"

A SNAPSHOT

JOHN DOE

Desires for ministry that God has given to me

- Plant a church
- Build the facilities for a church
- Emphasize benevolence as a ministry in the church plant

Where God is calling me

- Message theme: Hope
- Audience
 - Inner city
 - Multiethnic
- Impact
 - Converts possess hope for their future
 - Converts acquire stability in their personal lives and families

"My Ministry Identity"

A SNAPSHOT

JANE DOE

I think God has called me to be a pastor who will share spiritual formation—living a Christlike life—to people living in a community of 10,000 to 20,000 people, and I hope to disciple them so that they will disciple other people.

How God has designed me for ministry

- Strengths
 - Communication skills
 - Making friends
 - Networking
- Personality Temperament
 - High I
- Spiritual Gifts
 - Teaching
 - Giving aid
 - Serving

How God has prepared me for ministry

- Milestones
 - Started a religious club in high school
 - Asked to speak at a community Fourth of July celebration
- Achievements
 - Obtained insurance agent's license
 - Started a small group ministry in church
- Character traits
 - Diligence
 - Confidence
 - Enthusiasm

"My Ministry Identity"

A SNAPSHOT

JANE DOE

Desires for ministry that God has given to me

- Bring people into faith and discipleship with Christ
- Build a church through small groups
- Teach how to live a Christlike life

Where God is calling me

- Message theme: Spiritual formation
- Audience
 - Community where the population is 10,000 to 20,000
 - Open to all, but recognize most will be middle class
- Impact
 - People to live like Christ—bear the fruit of the Spirit
 - People to live balanced, whole lives
 - People to disciple others



Sample of Email for Login

Hello {Student Name (First):6.3},
Congratulations and a warm welcome to the {Program:2}! We are thrilled to have you join us on this exciting journey toward personal and professional growth. Your commitment to pursuing excellence in ministry is commendable, and we are here to support you every step of the way.

The {Program:2} offers a comprehensive curriculum designed to equip you with the knowledge, skills, and insights needed for effective ministry.

To see the following process in video form, you may watch the video here:
<https://vimeo.com/showcase/10579488>

To help you get started, here are the key steps for accessing and navigating our learning platforms:

****1. Accessing CIMS Curriculum on Moodle:****

- Website: <https://moodle.ministerialtraining.org>
- Username: {Username:4}
- Password: {Password:5}

Moodle is your hub for the CIMS curriculum. Using the login information above, here's what you need to do:

- Visit the provided Moodle URL.
- Click on the "Login" link.
- Use your provided username and password to access your account.
- To view your courses, click on the "My courses" link found in the header.

Reach out to our support team (support@ministerialtraining.org) if you encounter any technical or content-related questions.

****2. Completing Pre-Seminar Courses on DOE1:****

- You will need to create a special {Program:2} account on DOE1.
- Find the {Program:2} course on Moodle. There is a special link to access DOE1 for the {Program:2} program.
- While your first year of DOE1 access has been included in your CAMS fees. You will be prompted to enter a credit card during registration. Your card will not be charged until 365 days after you establish this account.
- Once you create your special {Program:2} account on DOE1 you will receive an email with instructions to create a password for your DOE1 account.
- Be sure to write the login information down so you can refer to it later.

To return to DOE1 later, navigate your browser to <https://learn.doe1.org>.

To view the steps above in video form, please visit: <https://vimeo.com/showcase/10579488>

We are dedicated to ensuring that your experience in the {Program:2} is enriching and meaningful. As you progress through the curriculum, don't hesitate to seek guidance from your coordinator and supervising pastor, reach out to fellow interns, or contact our support team if you have any questions.

Please keep in mind that your active participation and dedication are vital to your success in the program. By fully engaging in the online curriculum and completing the pre-seminar courses, you'll be well prepared to maximize your learning during the monthly seminars. Once again, welcome to the CAMS family! We are excited to witness your growth and development as you embark on this transformative journey.

If you have any questions or need assistance, please feel free to reach out to me directly or contact our support team at support@ministerialtraining.org.

Wishing you a rewarding and inspiring experience ahead!

Warm regards,
The DOE Team

CAMS Testing Procedures

ONLY THE CANDIDATES TAKING CAMS...

- Take test each month as scheduled.
- 70 passing grade for each test.
- Retake test until score of 70 obtained.
- Retakes will be open book.
- Spouses not seeking credentials can be exempt from the tests.

To Access Courses and Online Tests...

Visit the following link:

<https://moodle.ministerialtraining.org>



A platform that seeks to provide education to a wide area of responsibilities for training our ministers and for training our laity.

Let DOE1 bring you to the NEXT LEVEL!

<https://doe1.org>

Whether you are at the beginning of ministry or at the time of retirement, we want to make sure to provide education at every level and make sure you have developed curriculum that will introduce you how to do futuristic ministry.



Scan



DOE1

What is DOE1?

DOE1 is a virtual digital response to the needs of Church of God ministers for lifelong learning. We have created video courses that are easily accessible and user-friendly on the DOE1 video learning platform.

These mini-courses are spiritual, sanctifying, and scripturally sound. We are using Church of God scholars and practitioners, accomplished ministry leaders, and successful pastors to teach these courses. The platform has informative and enriching courses in both English and Spanish. We are also carrying video courses from other sources such as Sam Chand, One Hope, and RightNow Media Resources.

The Vision of DOE1

DOE1 delivers high-quality, practical education around the globe, on demand, for both laity and ministers in the Church of God. In the future, this system of learning will create lifelong learners, and also raise their overall level of efficiency and effectiveness. We see a future world where everyone will be “only one click away” from developing their minds and transforming their ministries. We invite you into that exciting future with us!

When to view DOE1 courses and which courses to view:

These video courses should be viewed the week before each scheduled CAMS seminar. There will be an open class discussion of these videos during the seminars.

Seminar 1

- **More: A Relentless Pursuit of Jesus Christ** – Bishop Bill Isaacs
- **Furnace Grace** – Dr. Tim Hill and Dr. Michael Reynolds

Seminar 2

- **Best Practices in Ministry** – Dr. J. David Stephens and Dr. Michael Reynolds
- **How to Use “Best Practices” for Innovation** – Dr. Hugh Nelson

Seminar 3

- **The Minister and Finances** – Dr. Dwain Pyeatt
- **The Minister and Taxes** – Dr. Art Rhodes



CAMS Financials

2023-2024

Checks should be made out to:
ENCCOG STATE FUND
CREDIT CARDS OR DEBIT CARDS NOT ACCEPTED.

Option #1 – English | \$445

Single Candidates

Option #2 – English | \$475

Married Candidates with Only One Spouse Seeking Credentials

Option #3 – English | \$750

Married Candidates with Both Spouse Seeking Credentials

Option #4 – Spanish | \$420

Single Candidates

Option #5 – Spanish \$450

Married Candidates with Only One Spouse Seeking Credentials

Option #6 – Spanish \$695

Married Candidates with Both Spouse Seeking Credentials

Materials included:

- CAMS Student Manual
- Spiritual Gift Inventory booklet
- DISC Personality Profile
- Learning the Practices of Ministry textbook
- Understanding Yourself and Others textbook
- Knowing Your Church textbook
- Church of God Book of Minutes
- Exhorter's Manual

Directory

2023-2024

Coordinator: Doug Case

252-633-5969

cams@newberncog.net

Finances: Archie Rivenbark

252-670-2333

Assignments: Brent Manning

252-229-1090

leadpastor@westvanceborocog.com

Spiritual Gifts, Papers: Scott Sauls

252-230-3227

ssauls@farmingtonheights.com

DOE 1: Rick Wilcox

252-633-5969

cams@newberncog.net

Instructor: Margaret Barber

Spanish: Edgar Romero

252-671-7878

Spanish: Martha Romero

252-675-2837

clerk@newberncog.net



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New Bern Church of God

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