



WELCOME TO _____
MIP 2025-2026

EASTERN NORTH CAROLINA MINISTERIAL DEVELOPMENT

“Celebrating 47 Years of Training
Ministers for the Higher Call!”

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Orientation Schedule

SEPTEMBER 13, 2025
9:00AM

Welcome & Prayer

Review Orientation Packet

- *Where Am I?*
- *MIP Calendar*
- *MIP Expectations & Grading Policy*
- *Personal Assessment (Online Form)*
- *Personal Development Plan*
- *Ministry Project Papers*
- *DOE1*
- *Testing Procedures*
- *Reporting*
- *Bookkeeping*

Review MIP Candidates Notebook

Expectations

Q&A



Where Am I?

STEPS IN THE CREDENTIALING PROCESS



Step #1 - Application For New Minister and CAMS/Exhorter's

(Requires Pastor's Recommendation/3 - 5 mth
Calling and Ministerial Studies – Orientation in October)



Step #2 - Exhorter's Exam

(Included with CAMS materials; also requires being
“set forth” by the local church as authorized by the
Administrative Bishop and District Overseer)



Step #3 - Application for MIP & Ordained Minister

(Requires that applicant is already licensed at the
Exhorter's level, or has passed his exam and is awaiting
his certificate; MIP is prerequisite for advancing to the
rank of Ordained Minister)



Step #4 - Ordained Minister's Exam

(MIP is prerequisite.)



Step #5 - Application for Ordained Bishop

(May test 5 years from the date on your Exhorter's Certificate,
pending all other requirements for advancement are met)



MIP Master Calendar

2025-2026

September 13, 2025

Orientation (Supervising Pastors & Candidates)

October 4, 2025

Seminar 1

November 1, 2025

Seminar 2

December 13, 2025

Seminar 3

January 3, 2026

Seminar 4

February 6-7, 2026

Seminar 5

March 6-7, 2026

Seminar 6

April 24-25, 2026

Seminar 7 & 8

May 15-16, 2026

MIP Commissioning
Celebration (Cleveland, TN)

June 7, 2026

ENC Camp Meeting
MIP Recognition (Kenly, NC)

MIP Grading Policy

2025-2026

Grading will be based upon two components:

CIMS Curriculum Testing

- 70 or better each test and 70 or better final average
- The final CIMS average becomes your transcript grade for 16 hours college transfer credits – SO DO YOUR BEST!

MIP Board Incentives for Graduation Recommendation

Attendance and Class Participation	25% Value Recommendation
Ministry Papers (3) and PDPs (1)	25% Value Recommendation
Reporting	25% Value Recommendation
Handbook Assignments Up-to-Date	25% Value Recommendation
TOTAL POSSIBLE RECOMMENDATION VALUE	100%

MIP Incentive Assignments are simply Pass/Fail!

- No one fails who heartily and conscientiously tries!
- But it must be demonstrated that each student is taking his studies, assignments, and mentoring seriously. Anyone who doesn't fails!

Attendance - ATTENDANCE IS NOT AN OPTION! But no more than 2 excused absences are permitted to graduate (except in event of dire emergency). Please be courteous to call when you can't come as food is prepared based upon number in attendance. 3 point deduction per absence.

Ministry Papers and PDP are PASS/FAIL (No grade assigned) – you MUST do them! 3 point deduction for late turn-ins.

Reporting - REPORTING IS NOT AN OPTION! All reports must be in your file at year end to graduate! 3 point deduction for LATE reports.

Handbook - Reading assignments and handbooks should be kept up to date...they may or may not be checked any given month. A non-up-to-date month is a 3 point deduction.

Personal Assessment

During the month of October, you will complete a Personal Life Plan. Please complete the personal assessment online by clicking the link below. Please complete the questions as objectively and openly as you can. There is no right or wrong answer to the questions. This is a tool to help you prepare to create your personal life plan.

LINK TO THE ASSESSMENT:
<http://enccog.org/mip>



Personal Development Plan



AUTHOR -MICHAEL HYATT

Download this FREE E-book for more information on how to create a personal life plan. Use the tools provided and submit your plan by
October 31, 2025.

DOWNLOAD RESOURCE:
<http://enccog.org/mip>

Ministry Paper Guidelines

Introduction

The purpose of this project is to help you learn for yourself a sound, Biblical foundation for doing ministry. Everything we do in life is motivated by basic convictions developed earlier in life. It is helpful and important that followers of Jesus understand WHY THEY MINISTER and WHAT RESULTS ARE DESIRED. A foundational understanding for ministry not only makes ministry more meaningful for you, but also ensures a fruitful harvest.

Your project paper will include 3 (three) papers each 3 - 5 pages long, due in the Nov., Feb., and April seminars, respectively. THE OUTLINES ARE PROVIDED FOR YOU...ALL YOU HAVE TO DO IS FILL THE SPACE WITH YOUR THEOLOGY OF MINISTRY! This assignment is simply PASS/FAIL...do it well, and you pass! (3 point deduction from recommendation points per late paper -- DON'T BE LATE!)

Research

Begin by REFLECTING ON YOUR PRESENT UNDERSTANDING of ministry. Start a file folder of personal notes. Write brief personal responses to questions like:

- What is ministry? (your definition)
- What is the purpose of ministry?
- What are the benefits and desired results of ministry?
- What Scriptures do I know that teach me about ministry?
- What positive qualities do I notice in persons that I believe are effective in ministry?

Visit a BOOKSTORE, AND SKIM THROUGH BOOKS THAT TEACH MINISTRY.

Notice titles, headings, and chapters. Read a few topic sentences. Make mental notes--write them down in your file when you get home. What did you learn about ministry? (Maybe purchase a book or two for further study.)

TALK WITH FRIENDS, CLASSMATES, SPIRITUAL LEADERS, AND OTHER MINISTRIES. What do they know about ministry? How is it different from your present understanding? How does it enhance your understanding of ministry?

Writing

1. After gathering as much information as you feel you need, **BEGIN TO FORMULATE AN OUTLINE**, the skeleton of **MAIN IDEAS** to which you'll add detail later. (See Sample) Your outline may be written with simple phrases or complete sentences.
2. Each **PHRASE OR SENTENCE** in your outline should represent **A PARAGRAPH YOU WILL WRITE** in your 5-page paper. The outline/or rough draft is due at the mid-term.
3. When you feel your outline is **COMPLETE**, **REPRESENTING CONCISELY THE TOPICS** you wish to address in your paper, **BEGIN WRITING!**
 - Write your **INTRODUCTION FIRST!** The introduction should be a single paragraph, stating what topics your paper will discuss. (Eg., "definition of ministry, motivation for ministry, and purpose of ministry")
 - Write you **CONCLUSION NEXT!** The conclusion should be a single paragraph that re-states what was covered in the paper and should reflect **YOUR FINAL CONVICTIONS** that you have learned about ministry. Keep it brief and concise.
 - Begin writing the **BODY OF THE PAPER**, **DEVELOPING EACH POINT IN YOUR OUTLINE INTO A PARAGRAPH**. Your outline "points" can be your topic or **FIRST SENTENCE** in each paragraph.
4. If you **QUOTE OR REFERENCE** other persons or written sources (other than the Bible), just use a simple "in-document" footnote approach at the end of each line or paragraph referenced. [Eg., "John Doe went to town." (Sally Gossip, p. 21) or (Benny Hinn, interview, Sept. 1, 1995)]

NOTE: THIS IS NOT A RESEARCH PAPER, BUT A PERSONAL INSIGHT PAPER. So don't get frustrated with volumes of research--I'm primarily interested in what **YOU LEARN**, not what someone else learned. Remember, 5 pages isn't much once you begin, so stay concise.

5. If you do reference someone else, use a simple last-page BIBLIOGRAPHY.

Examples:

BOOK:

Arrington, French L. The Ministry of Reconciliation: A Study of 2 Corinthians.
Grand Rapids, Michigan: Baker Book House, 1980.

JOURNAL // MAGAZINE:

Haughton, Jerry W. "Incarnation Evangelism." Christianity Today 14 (21 August 1970): 12.

INTERVIEW:

Bozarth, Frances. University Church of God, Tampa, Florida. Interview, 13 January 1983.

6. You may INCLUDE WHAT YOU'VE LEARNED IN CLASS or other training experiences, in your paper!

Finished Papers

Your completed papers should be typed, double-spaced, with 1" margins top/bottom and 1 - 1 1/2" margins sides. A cover page should include title, student's name, course, and date. If needed, include a last-page bibliography. The 3 - 5 pages should be content, excluding title page and bibliography.

The completed papers are due by the dates listed below.

Email attachment anytime throughout the month is fine, but don't be late!

IF YOU NEED HELP, PLEASE ASK!

You can do it, and we're going to help you!

Due Dates

Paper #1 **"My Theology of Ministry"**

November 30, 2025

Paper #2 **"My Calling, Character, & Commitment as a Minister"**

February 28, 2026

Paper #3 **"The Method, Means, and Message of My Ministry"**

April 11, 2026

"My Theology of Ministry"

PAPER #1 - DUE NOVEMBER 30, 2025

Introduction - Ministry is the means whereby believers may bear witness of Christ's love and help reconcile humankind to God by service to Him and to one another. This paper will present Biblical convictions about 1) the definition of ministry, 2) the motivation for ministry, and 3) the purpose and desired results of ministry.

- I. DEFINITION OF MINISTRY
 - A. Dictionary Definition
 - 1. (if numbers are needed)
 - 2.
 - a. (If small letters are needed)
 - b.
 - B. Biblical Definitions
 - 1. Followership (Mt. 8:34ff.; Jn. 13)
 - 2. Servanthood (Mk. 10:42-45)
 - 3. etc.
- II. MOTIVATION FOR MINISTRY
 - A.
 - B.
 - C.
- III. PURPOSE AND DESIRED RESULTS OF MINISTRY
 - A.
 - B.
 - C.

Conclusion: Ministry is...I have learned the following things concerning a biblical foundation for ministry: 1) etc., 2) etc., and 3) etc.

"The Minister's Calling, Character & Commitment"

PAPER #2 - DUE FEBRUARY 28, 2026

Introduction - As important to effective ministry is the message, so also is the messenger. Having already developed a paper about ministry, this paper will deal with the minister himself, presenting Biblical convictions about 1) the minister's calling, 2) the minister's character, and 3) the minister's commitment.

I. CALLING

A. What is Calling?

1. Biblical examples of calling
2. Who is called (some or all)?
 - a. (If small letters are needed)
 - b.

B. The Importance of Calling

1. Difference between mere "interest" and actual "calling"
2. Effect of calling on commitment
3. etc.

II. CHARACTER

A. Definition of Character

1. Difference between character (who you are) and reputation (who people think you are)
2. Importance of "Christian" character and the effect of character on the message

B. "Characteristics" Critical to Effective Ministry

1. Love/Compassion
2. Accountability/Willingness to lead an "examined" life
3. Credibility/Believability
4. etc.

III. COMMITMENT

A. Definition of Commitment

1. Biblical examples
2. etc.

B. Importance of Commitment

1. etc.
2. etc.

B. Results of Commitment

1. etc.
2. etc.

Conclusion - The minister himself is critical to the effect of ministry...I have learned these things regarding the importance of the minister's calling, character, and commitment: etc.

A Working Plan For Ministry: The Method, Means, and Message

PAPER #3 - DUE APRIL 11, 2026

Introduction - While a minister's theology and personal calling, character, and commitment are fundamental to a healthy ministry, until a minister "does something," his concepts are just talk. This paper will deal with the "how-to's" of the particular ministry I shall discuss. I will share a simple working plan for this ministry that anyone could implement in their own lives and be effective. The content of this paper will address the method (What I will do), the means (How I will do it), and the message (What I will say).

- I. THE METHOD (What I Will Do)
 - A. My Approach (Ex. "clown ministry," "youth retreat," "drama," etc.)
 - B. My Reason for My Approach
 - 1. Effectiveness of this ministry
 - 2. How it accommodates; who it reaches, etc.
- II. THE MEANS (How I Will Do It)
 - A. Planning and Preparation
 - 1. Make costumes, rent cottages, plan schedule, etc.
 - 2. Determine costs, raise money, etc.
 - B. Practice/Rehearsal
 - 1. Develop a style (low key, high intensity) and comfort ministering in this way.
 - 2. Develop confidence.
 - 3. Invite constructive criticism/evaluation to refine, etc.



A platform that seeks to provide education to a wide area of responsibilities for training our ministers and for training our laity.

Let DOE1 bring you to the NEXT LEVEL!

<https://doe1.org>

Whether you are at the beginning of ministry or at the time of retirement, we want to make sure to provide education at every level and make sure you have developed curriculum that will introduce you how to do futuristic ministry.



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**DOE1 Video Courses (2025-2026)**

Interns should watch these videos PRIOR to the monthly seminars.

Seminar 1 (October):

HOW TO MINISTER TO MARRIAGE AND FAMILY
ESTABLISHING A PRAYER MINISTRY IN THE LOCAL CHURCH

Seminar 2 (November):

UNDERSTANDING CONGREGATIONAL CULTURE
HOW TO PLANT A MULTICULTURAL CHURCH
CHURCH PLANTING

Seminar 3 (December):

LEADERSHIP IN MINISTRY
THEOLOGY IN MINISTRY

Seminar 4 (January):

THE EMOTIONALLY INTELLIGENT PASTOR
DIPLOMACY AND EMOTIONAL INTELLIGENCE
MINISTERIAL CARE

Seminar 6 (March):

THE CHURCH AS A TAXPAYER
INSURANCE FOR CHURCHES

Seminar 7-8 (April):

CHURCH SAFETY AND SECURITY
THE RIGHT NOW WORD
BOWS AND ARROWS
HOW DO WE RETAIN THE NEXT GENERATION



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MIP Testing Procedures

ALL STUDENTS...

- Take test each month as scheduled.
- 70 passing grade for each test.
- Retake test until score of 70 obtained.
- Retakes will be open book.
- Spouses not seeking credentials can be exempt from:
Living The Faith and Leading With Integrity

To Access Courses and Online Tests...

Visit the following link:

<https://online.cogsom.org/>



MIP Interns Monthly Reporting Process

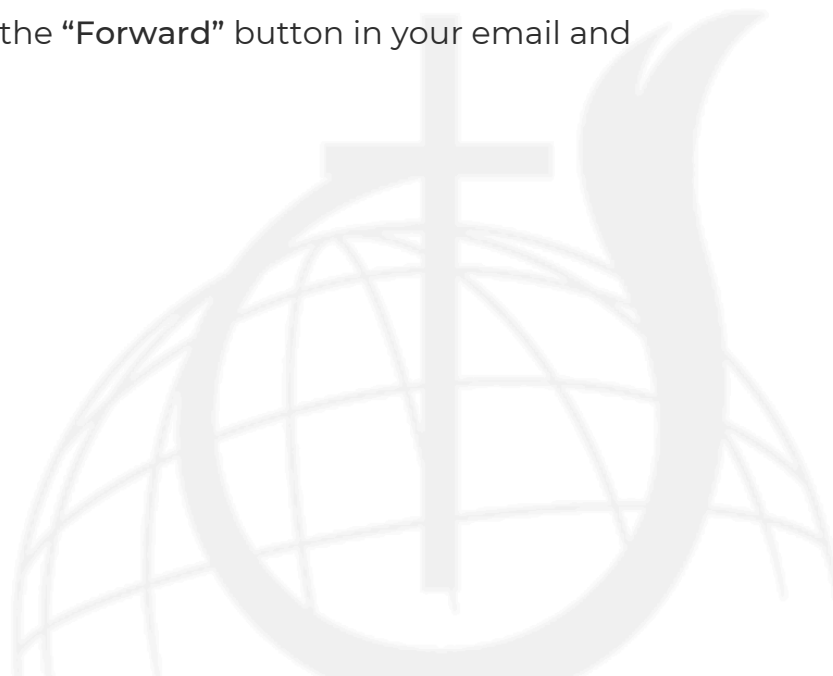
The following monthly evaluation reporting process should be done prior to the 5th day of the ensuing month for previous month activities.

Online Reporting:

- The monthly reports “must” be completed each month for the intern candidate, intern’s spouse, (if taking the program) and supervising pastor, by logging into the Church of God Ministerial Training link listed below.

To access the online MIP Evaluation Reports, navigate your browser at: <http://evaluations.ministerialtraining.org>

- Once the online report has been completed and “Submitted” you will receive a copy of your report in your personal email.
- When you receive your copy, click the “Forward” button in your email and send to leadership@encog.org.



MIP Financials

2025-2026

Checks should be made out to: ENCCOG STATE FUND
They should be mailed to:
Pastor Tim Hopkins
5517 S NC 231, Middlesex, NC 27557

Option #1 - Single Candidates

Enrollment Fee (\$60 retained by state office)	\$ 120
Candidate Notebook	\$ 40
Internet Fee (with study guides downloaded from the internet)	\$ 145
SOM Textbooks	\$ 100
Supplemental Books	\$ 125
DOEI Subscription	\$ 60
Ordained License Exam Study Guide	\$ 50
Meals	\$ 75
Total	\$ 715

Option #2 - Married Candidates With Only One Spouse Seeking Credentials

Enrollment Fee (\$120 retained by state office)	\$ 240
Candidate Notebook	\$ 80
Internet Fee (with study guides downloaded from the internet)	\$ 160
SOM Textbooks	\$ 100
Supplemental Books	\$ 125
DOEI Subscription	\$ 60
Ordained License Exam Study Guide	\$ 50
Meals	\$ 75
Total	\$ 890

Option #3 - Married Candidates With Both Spouses Seeking Credentials

Enrollment Fee (\$120 retained by state office)	\$ 240
Candidate Notebook	\$ 80
Internet Fee (with study guides downloaded from the internet)	\$ 160
SOM Textbooks	\$ 100
Supplemental Books	\$ 125
DOEI Subscription	\$ 120
Ordained License Exam Study Guide	\$ 50
Meals	\$ 75
Total	\$ 950