

Leadership Principles
FOR PASTORS

PASTOR DAYLON MOONEYHAM

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1) LEAD FROM A PLACE OF SPIRITUAL HEALTH.

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- YOUR PRIVATE WALK WITH GOD FUELS YOUR PUBLIC MINISTRY
- IF YOUR LEADERSHIP DOES NOT BEGIN IN THE SECRET PLACE, IT WILL EVENTUALLY COLLAPSE IN THE PUBLIC PLACE!

2) SHEPHERD BEFORE YOU STRATEGIZE.

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- PASTORAL LEADERSHIP IS FUNDAMENTALLY RELATIONAL, NOT MERELY ORGANIZATIONAL.
 - KNOW YOUR PEOPLE AND THEIR STORIES.
 - BE PRESENT IN THEIR JOYS, PAIN, AND GROWTH.
 - LET COMPASSION SHAPE YOUR DECISIONS.

3) BALANCE VISION WITH HUMILITY.

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- CAST A CLEAR AND COMPELLING VISION, BUT HOLD IT WITH HUMILITY.

4) EQUIP, DON'T JUST DO.

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- AVOID THE TRAP OF BEING THE PRIMARY “DOER” OF ALL MINISTRY.
 - DEVELOP LEADERS.
 - DELEGATE RESPONSIBILITY WITH TRUST.
 - CELEBRATE THE GIFTS OF OTHERS.

5) PRACTICE EMOTIONAL BALANCE.

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- HEALTHY PASTORS CULTIVATE HEALTHY CHURCHES.
 - REGULATE YOUR EMOTIONS (ESPECIALLY IN CONFLICT).
 - LISTEN ACTIVELY.
 - SHOW EMPATHY WITHOUT CARRYING EVERY BURDEN PERSONALLY.

6) LEAD WITH INTEGRITY & TRANSPARENCY.

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TRUST IS WHAT GIVES LEADERSHIP VALUE; INTEGRITY IS HOW TRUST IS EARNED; TRANSPARENCY PROTECTS TRUST.

TRUST CAN BE SPENT, BUT NOT ABUSED. WHEN TRUST IS GONE, LEADERSHIP STALLS.

- “WHAT A PASTOR PRACTICES IN SECRET WILL EVENTUALLY SHAPE WHAT THEY PREACH IN PUBLIC.”
- “YOU CAN’T LEAD OTHERS WHERE YOU REFUSE TO LIVE.”

7) BALANCE TRADITION & INNOVATION.

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- WISE PASTORAL LEADERSHIP HONORS THE PAST WHILE PREPARING FOR THE FUTURE.

8) KEEP THE MISSION CENTRAL.

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- PROGRAMS, PREFERENCES, AND PEOPLE'S EXPECTATIONS CAN DISTRACT FROM THE CORE MISSION.
 - REGULARLY REVISIT THE GOSPEL'S CALL.
 - ALIGN MINISTRIES WITH MISSION.
 - GENTLY REDIRECT DISTRACTIONS BACK TO PURPOSE.

9) GROW CONTINUALLY AS A LEADER.

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- A STAGNANT PASTOR LEADS A STAGNANT CONGREGATION.
 - READ WIDELY.
 - SEEK COACHING OR MENTORING.
 - REFLECT ON WHAT GOD IS TEACHING YOU IN EACH SEASON.

10) SET HEALTHY BOUNDARIES AND
CREATE HEALTHY HABBITS.

LEADERSHIP PRINCIPLES FOR PASTORS

The End GOD BLESS

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